

NATIONAL INSTITUTE OF DRAMATIC ART THEATRE FILM TELEVISION 215 ANZAC PARADE **KENSINGTON NSW 2033** 

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2013 NIDA Annual Report

NIDA

NATIONAL INSTITUTE OF DRAMATIC ART Theatre, Film, Television

# ABOUT NIDA

The National Institute of Dramatic Art (NIDA) is a public, not-for-profit company and is accorded its national status as an elite training institution by the Australian Government.

We continue our historical association with the University of New South Wales and maintain strong links with national and international arts training organisations, particularly through membership of the Australian Roundtable for Arts Training Excellence (ARTATE) and through industry partners, which include theatre, dance and opera companies, cultural festivals and film and television producers.

NIDA delivers education and training that is characterised by quality, diversity, innovation and equity of access. Our focus on practice-based teaching and learning is designed to provide the strongest foundations for graduate employment across a broad range of career opportunities and contexts.

Entry to NIDA's higher education courses is highly competitive, with around 2,000 applicants from across the country competing for an annual offering of approximately 75 places across undergraduate and graduate disciplines. The student body for these courses totalled 166 in 2013.

NIDA is funded by the Australian Government through the Ministry for the Arts, Attorney-General's Department, and is specifically charged with the delivery of performing arts education and training at an elite level.

NIDA Open's short course and corporate training programs provide additional training options for students.

The Parade Theatres complex includes five world-class theatre spaces.

NIDA has a highly active program of community engagement which assists in fundraising through private philanthropy and corporate sponsorship.

#### REGISTERED OFFICE

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**AUSTRALIAN COMPANY NUMBER** 

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**AUSTRALIAN BUSINESS NUMBER** 

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**CRICOS PROVIDER CODE** 

00756M

NIDA is at the University of New South Wales



National Institute of Dramatic Art is supported by the Australian Government



**Australian Government** 



Cover image:
The Red Shoes
(Photo: Mark Nolan)

NIDA Gala 2013 (Photo: Maja Baska)



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# From the CHAIRMAN

It is a great privilege to be writing my first annual report message as NIDA's Chairman. It has been a pleasure to work closely with Director/CEO Lynne Williams, my fellow Directors, the staff and students during my first months as Chairman.

NIDA continues to make a significant impact on the quality of the dramatic arts in Australia. Our teaching programs adapt and transform in step with international performing arts practice, ensuring that our graduates are industry-ready and that they are prepared to lead within a constantly changing contemporary environment. NIDA will embark on a new phase of expansion in 2014 as we look to extend not only our physical space but our academic offerings, ensuring we maintain our position as one of the leading dramatic arts education providers in Australia and internationally.

In 2013, NIDA students demonstrated their commitment to learning and their emerging talent in a successful production program; in EXPONIDA 2013 showcasing the work across a range of courses; and in the impressive Actors' Showcase, following which all graduating actors secured industry representation, an important step when embarking on a professional career.

Under the leadership of Director/CEO Lynne Williams, we have balanced a commitment to high-quality conservatoire training with the demands of a digital, fast-paced educational landscape. The support demonstrated during the year by members of the industry, the public, alumni and students, is testament to her knowledge and vision.

I was pleased to welcome Peter Ivany AM as Chairman of the NIDA Foundation Trust (NFT) in 2013, and we look forward to working closely with him and the Directors of the Trust to realise the next stage of growth for the organisation – the Graduate School. My thanks to the previous NFT Chair, Andrew Banks, whose term as Chairman concluded in April 2013.

Thanks to strong support from the Australian Government, significant improvements to NIDA's physical infrastructure were made possible this year. On behalf of the Board, I wish to thank all the staff for their enthusiasm and dedication to NIDA. The success our graduates achieve in the industry both at home and on the international stage is a clear demonstration of our staff's expertise, guidance and supportive approach to each student's education at NIDA.

We thank the University of NSW, the Seaborn, Broughton and Walford Foundation, principal partner Seven Network, and our corporate sponsors and philanthropic donors for their generous contributions which ensure the success and growth of NIDA and our students.

In 2013, we acknowledged the passing of artists who made significant contributions to NIDA's teaching staff and to the education of our students. Renowned milliner Jean Carroll OAM, who passed away in September 2013, shared her vast millinery knowledge with our students throughout her career. I also want to acknowledge Elke Neidhardt AM who passed away in November 2013. Her contribution to NIDA and the passion she held for directing and the theatre was an inspiration to many students, staff and our wider community.

Thanks to the members of the Board of Directors, NIDA Board of Studies and NIDA Foundation Trust. who have shared their expertise and time with NIDA during the past 12 months. In May 2013, we welcomed well-known actor and NIDA alumnus Heather Mitchell to the Board of Directors. I would like to acknowledge the Hon. Justice Kathleen Farrell, Peter Lowry OAM, Ralph Myers and Professor Prem Ramburuth, whose first year of service on the Board ended in May 2013. We are grateful for their continuing service. I would also like to thank Jim Moser for his valuable contribution as his final term concluded at the AGM in May 2013. Board member Judith Isherwood stepped down from her role in December 2013 and I thank her for her input over more than three years.

In closing, I wish to thank my predecessor Malcolm Long AM for his strong leadership, for the considerable achievements he attained, and the robust vision he and Lynne Williams shared during his six years as the Chairman and NIDA Board Member.

NIDA is a unique organisation with an abundance of talent, commitment and vision. I am proud to build on the achievements to date to pursue NIDA's mission of excellence, innovation and artistic leadership. I look forward to sharing this journey with you.

#### Jennifer Bott AO

Chairman

# From the DIRECTOR / CEO



In 2013, NIDA celebrated its past, affirmed the success of its present and embraced opportunities to grow and meet the demands of the future.

In March, we recognised an important era of Australian theatre history celebrating the 50th Anniversary of the Old Tote Theatre. Featuring an archival exhibition and program of events, the day was well attended by the general public and the wider theatre community. We welcomed actors, directors and writers from the former Old Tote Company and representatives from the contemporary Sydney theatre industry, including John Clark AM, Kim Carpenter AM, Ron Haddrick AM MBE, Jennifer Hagan, Lee Lewis, Ralph Myers, Chris Summers and Andrew Upton. The real and lasting value of the day was the lively discussion and enthusiastic love for theatre shared between two generations: NIDA students and Old Toters.

In line with NIDA's four-year plan, 2013 saw significant investments in new education and training programs, and in the quality of facilities and resources to support them. After benchmarking our courses against national and international schools of dramatic art, we made the decision to revisit and refresh all the undergraduate and postgraduate courses. Subsequently we decided to reflect the new approaches to inter-disciplinary collaborative practice contained within the new courses in a name change to the internationally recognised degrees: Bachelor of Fine Arts (BFA) and Master of Fine Arts (MFA).

I would like to pay tribute to the NIDA teaching staff for their expertise and commitment over this year in ensuring that the new BFA and MFA courses are among the best in the world. The MFA (Directing) and the MFA (Writing for Performance) were accredited by the Tertiary Education Quality Standards Agency (TEQSA) during the year in readiness for the first year of offer in 2014. BFA courses in Acting, Design for Performance, Technical Theatre and Stage Management, Properties and Objects, Costume and Staging were submitted for accreditation in November 2013 and we expect that this new suite of undergraduate degrees will be ready for 2015.

Throughout the year, staff across the organisation demonstrated their commitment to NIDA, delivering a wide range of projects to support the teaching and learning environment.

In May we celebrated the graduation of our 2012 students and welcomed acclaimed director Neil Armfield AO as our key-note speaker and our nonoured guest. As well as celebrating Neil's contribution to the Australian arts industry, we honoured costume designer Anthony Phillips for his significant work. At the same time we were pleased to present the inaugural Leslie Walford AM Award to graduate Pip Edwards (Acting 2012) to recognise and support her outstanding talent as an emerging artist.

Thanks to the generous support of the Australian Government during the past year, NIDA has expanded our physical infrastructure and digital resources to provide additional space for teaching and learning, as well as access to modern, technologically connected rehearsal and studio spaces. The year featured the first production in our newly refurbished outdoor Atrium Theatre, with the commissioned work Hinterland, written by NIDA's former Head of Playwriting, Jane Bodie, and directed by Julian Mevrick.

We continued to work closely with the arts and entertainment industry to ensure our students transition smoothly into employment after graduation. Our industry mentoring programs, networking events and the Australian and international placement programs provide our students with opportunities throughout their course of study to establish professional working relationships with leaders in their fields. As an example, our Production students completed secondments with companies as diverse as the Sydney Opera House, Sydney Theatre Company, Kaldor Public Arts Projects, Global Creatures, Victorian Opera, Fourth Wall Events, Disney, Marvel, Cirque du Soleil, Pinchqut Opera, Belvoir and events such as Sydney Festival, City of Sydney's New Year's Eve festivities and Sydney Mardi Gras.

We were delighted to welcome international music theatre expert, Philip Quast, as our Seaborn, Broughton and Walford Foundation Artist-in-Residence. As well as sharing his extensive practice across the School, Philip also shared the stage with music theatre students at the annual NIDA Foundation Trust Gala. We were also pleased to welcome national guest directors Chris Drummond, Rodney Fisher AM, Tom Wright, David Berthold and Julian Meyrick, and international guest director, Nicholas Bone, all of whom produced challenging and thought-provoking work with the students.



The Old Tote 50th Anniversary Exhibition (Photo: Maja Baska)

years and to Peter, whose expert advice and support has already been invaluable as we work towards developing and realising NIDA's future plans. Thank you to our principal partner the Seven

Peter Ivany AM. My thanks to the previous Chair.

Network, our sponsors and generous donors who have helped NIDA achieve our many successes in 2013, and given us confidence to take up the major challenges and opportunities in the coming year.

During 2013, we began extensive planning for a new Graduate School. NIDA is currently ranked as the eighth most important school of dramatic art in the world\* and in this grouping we are competing with such institutions as Juilliard, Yale and the RADA, all graduate schools, or schools offering a large suite of graduate courses. If we are to continue to measure up internationally, or improve our current positioning, NIDA needs to compete on a level playing field. This means offering a greater range of graduate courses to mid-career professional artists and practitioners providing further opportunities to study, research and create new work within an intensive collaborative and future-focused graduate environment.

During the year, the architectural firm Hassell designed a two-storey Graduate School to be built on top of the existing Rodney Seaborn Library. The Graduate School is expected to provide accommodation for graduate students to study and research in areas such as Creative Producing. Design for Performance, Advanced Acting Techniques, Teaching Voice, Physical and Visual Theatre, and Cultural Leadership. These Master of Fine Arts courses will join the existing MFA courses in Directing and Writing for Performance as we move into the next four year plan cycle.

In a year when we celebrated NIDA past and present and began preparations for an exciting future, it was important to pause and reflect on the continuous evolution of NIDA as it seeks to ensure Australian competitiveness within the international arts and entertainment industry; to ensure that Australian artists, practitioners and entrepreneurs remain at the cutting edge of creativity and innovation; and that Australian voices and Australian stories will continue to be heard across the world and into the future.

due to the popularity of our 12 month NIDA Actors Studio course, we offered a mid-year intake for the first time. The investment in a dedicated Corporate Performance Melbourne office has seen significant growth in our courses to the Victorian business sector. In May 2013, we farewelled Malcolm Long AM as

his term as Chairman came to an end, and I want to thank him for his six years of dedication and superb leadership of the NIDA community. I was pleased to welcome our new Chairman Jennifer Bott AO to the NIDA Board this year. Her extensive experience in cultural leadership positions with such organisations as the Australia Council for the Arts. Musica Viva Australia and Opera Australia is already benefiting NIDA. Thanks also to the members of the NIDA Board of Directors and the NIDA Board of Studies. Their support is greatly appreciated. The NIDA Foundation

The installation of a high quality video conferencing system has enabled students to link up with their international counterparts and contribute to the global arts conversation. We forged a new online relationship with the Royal Conservatoire of Scotland and this has led to NIDA Designers being a part of the 2014 Glasgow Commonwealth Games' cultural program. Also, we began discussions with the Trinity Laban Conservatoire of Music and Dance (UK) and Toi Whakaari (Wellington, NZ). As part of NIDA's focus on Asian contemporary performance, we met with K Arts University (Korea) and attended the Performing Arts Market in Seoul. We planned extensively for Tearing the Mask: A Celebration of Japanese Contemporary Performing Arts, scheduled for early 2014.

Our appointment of Australian playwright. screenwriter and novelist, Stephen Sewell as the Head of Writing for Performance saw another year of in Playwriting. Mid-year, we farewelled the Head of Production, Mikkel Mynster and we welcomed Graham Henstock into the role. We also welcomed Gavin Robins as the new Head of Movement, who ioined us for part of the 2013 national audition tour before his official start in 2014. Both bring considerable professional and teaching experience to NIDA, and have achieved acclaim in the industry both in Australia and abroad. We were also pleased to welcome Marcelo Zavala-Baeza to share the role of Head of Properties with Todd Arthur. Combining their expertise has proved to be a particularly beneficial initiative for the students.

2013 was a very successful year for NIDA Open as we continue to expand the number of programs on offer and introduce drama to regional communities across the country. This year we visited every state and regional centres such as Bendigo, Dubbo, Tamworth, Orange, Rockhampton and Launceston.

## Lynne Williams

Director/CEO

\* Appelo, T. (2013). "The Top 25 Drama Schools in the World". Hollywood Reporter, available online as of 30 May 2013 (http://www.hollywoodreporter.com/news/top-25-drama-

schools-world-558898) strong application numbers for the Graduate Diploma The 2013-2014 Summer season saw the highest Trust (NFT) also has new leadership in Chairman

# UNDERGRADUATE STUDIES

As Director, Undergraduate Studies at NIDA, it is my pleasure to report on the past year and the achievements we have shared. These achievements are evident in each of the six separate disciplines as well as through the many collaborative projects undertaken by NIDA undergraduate students.

2013 saw the production of 10 plays, which showcased the talents of NIDA's Acting, Design, Production, Costume, Staging and Properties students. In term two NIDA Head of Acting Jeff Janisheski directed *Kasimir and Karoline*; recent directing graduate Kip Williams directed *Cloud* 9; Chris Drummond, Artistic Director of Brink Productions directed *Dissolving Self*, a devised work presented at Carriageworks; Rodney Fisher AM directed *A Lie of the Mind*; and David Berthold, Artistic Director of La Boite Theatre, directed *Cosi*. On the strength of this production David scheduled *Cosi* in his 2014 La Boite season and invited the designer of the NIDA production, Hugh O'Connor (Design 2013) to join him.

Term four productions included the NIDA commissioned play *Hinterland* written by our previous Head of Playwriting, Jane Bodie, directed by Julian Merrick. International guest Nicholas Bone joined us from Edinburgh to direct *Osama the Hero* and Tom Wright joined us to direct *Cymbeline*. Recent Directing graduates James Dalton and Imara Savage directed *Sucking Dublin* and *Woyzeck*, respectively.

The success of each production demonstrated clear collaboration, teamwork and skills development – the foundations of NIDA's teaching philosophy – as well as showcasing the talents of all undergraduate students.

Head of Acting, Jeff Janisheski has continued to shape the Acting course in collaboration with his team. At the conclusion of 2013, NIDA's plan to deliver specialised film and television education across the entire undergraduate program was reflected in the establishment of the Screen Department, led by Head of Screen, Di Drew. 2014 will be a planning and development year in preparation for a rollout of the new program in television and film in 2015 to coincide with the introduction of NIDA's Bachelor of Fine Arts (BFA) degrees.

The beginning of 2013 also saw the third year Design and Production students working in conjunction with the newly graduated Directors on the Directors' Graduation Productions' tour to Canberra, an impressive demonstration of NIDA talent in the nation's capital. Triple j's *Unearthed* competition for emerging Australian bands, led to another fine collaboration between Directing, Design

and Production, and a number of Acting students, each team creating a video clip for an *Unearthed* competition finalist – on a minimal budget. The clips were screened in NIDA's newly refurbished James Fairfax Foyer for students and staff and later screened on *Rage!* and YouTube. Once again, the 2013 Director's Graduation Productions witnessed strong collaboration and invention from the undergraduate students to support the Directors.

Costume students presented an exhibition of their costume research projects, whilst Properties students worked with Playwriting students on a model-based film project, bringing together two arguably disparate disciplines in a fruitful exploration. Similarly, Directing students collaborated with Properties students to devise a series of puppet shows, which they presented together.

Head of Staging, Nick Day and his team have delivered the first year in the newly accredited, three-year Staging course. This course will offer a higher level of specialised training and education than the two-year Scenery Construction course it replaces as well as greater opportunities for inter-disciplinary collaboration.

A further highlight from 2013 was the significant contribution Philip Quast made as the Seaborn, Broughton and Walford Foundation Artist-in-Residence. He worked tirelessly and enthusiastically across all areas of the undergraduate program and made a generous contribution to the NIDA Foundation Trust Gala in July.

2013 marked the addition of a number of talented new staff to the undergraduate program, all of who will add significantly to our teaching expertise. Graham Henstock joined us as Head of Production following a successful seven years at Sydney Theatre Company as the Head of Lighting. Graham has quickly made a notable contribution in restructuring his course including the introduction of a new position, Associate Lecturer (Audio), and we will welcome one of the industry's bright talents in sound design and composition, Kingsley Reeve to the position in 2014. In late 2013 we announced Gavin Robins as Head of Movement and look forward to him bringing his wealth of industry experience in contemporary movement practice in 2014. Marcelo Zavala-Baeza completed his first year as joint Head of Properties, in partnership with Todd Arthur, adding to the breadth of this course.

It is not possible to discuss the success of 2013 without commenting on the great work ethic and commitment of the teaching and administration staff at NIDA. I would like to give a special thank you to Marcus Kelson, Technical Manager, who concluded his employment at NIDA at the end of 2013. Marcus, whilst not formally part of the teaching program, was quick to offer assistance and was a fount of information to NIDA students, availing all of his many vears of industry experience. Finally I would like to acknowledge the passing of Elke Neidhardt AM. who for many years led the second year Design students and Directing students in the annual Opera Project. She was an inspiration to many students and was always on hand to help bridge the pathway for students into the industry. Vale Elke.



Director, Undergraduate Studies/ Head of Design



The Dissolving Self (Photo: Lisa Maree Williams)

# GRADUATE STUDIES

Directing students spent the year immersed in the play production process, enhancing skills and developing their own voice for directing theatre and screen, while the Playwriting program welcomed the distinguished Australian writer Stephen Sewell as the new Head of Writing for Performance. Stephen encouraged an open and multidisciplinary environment designed to extend the range of writing opportunities. For the graduate students the year provided opportunities to hone expertise, broaden knowledge and gain experience working with NIDA's education and industry partners.

Directing graduates from recent years enjoyed considerable success during 2013: Sarah Giles, Imara Savage and Kip Williams directed main stage shows for Sydney Theatre Company and Sydney Chamber Opera; Paige Rattray directed at Griffin Theatre Company; and Mark Grentell released his feature film Backyard Ashes. 2012 Directing Graduates made their impact on Australia's directing landscape. Phillip Rouse directed the Cooktown Captain Cook re-enactment, working in partnership with the local Indigenous community, and he also directed Rooted (Don't Look Away) by Alex Buzo and Patrick White's The Ham Funeral (New Theatre). Derek Walker took on the role of Assistant to the Director for the musical King Kong (Global Creatures) in Melbourne, while also dedicating time to direct NIDA Open's musical. Harriet Gillies worked as Associate Director on David Berthold's The Glass Menagerie (La Boite Theatre Company) and also worked with the Brisbane Festival, Pierce Wilcox continued to work with Sydney Chamber Opera and co-curated a performance night for Griffith Theatre Company. Luke Rogers directed Embers (AIM Dramatic Arts), Fireface (Stories Like These / ATYP), Shoot / Get Treasure / Repeat (ACTT). The Pillowman (New Theatre) and continued as Artistic Director of Stories Like These, Lucas Jervies was appointed Artistic Director of Buzz Dance Company in Perth and his graduation production of Roald Dahl's The Witches was included in the Malthouse Theatre and Griffin Theatre Company 2013 seasons.

In February, Directing, Playwriting and second year Design students attended the Perth Festival, which set in motion their collaborative process for the year. Students analysed the productions they had seen and exchanged roles as directors and designers to create designs for plays.

In April, Directing students rehearsed their short plays, and in August the Directors and second year Design and Production students worked with triple j to produce six music videos for emerging bands and musicians selected by the radio station's *Unearthed* initiative.

Another highlight came in July when Directors, Designers and Playwrights worked with Indigenous students at the Aboriginal Centre for Performing Arts (ACPA) in Brisbane, to create self-devised works. One of these works was later re-rehearsed and presented at NIDA with the ACPA cast. Later the Directors worked with National Theatre Drama School in Melbourne and with University of Wollongong students, directing various styles of text.

In September, the Directing students worked with third year Acting students on short excerpts from plays, and during October the Directors rehearsed operatic extracts with singers from Opera Australia. In November their NIDA careers culminated in the presentation of the Directors' Graduation plays.

We saw another strong year of applications for the Playwriting course. With more than 30 applicants being interviewed, eight students were chosen for the 2013 cohort – four women and four men. In addition to their major work (the writing of a full length play) the Playwrights undertook other projects, including writing short scripts for collaborative projects with the Properties students and participating with the Directors and Designers in assisting the devised work at ACPA.

Another sign of the course's growing momentum is the ever-increasing crowds at the Playwriting students' short play performances. In 2013
Stephen Sewell asked the Playwrights to complete a full-length play, excerpts of which were performed at NIDA and were very well attended by the industry. During the course, Playwriting students are paired with Directing students to develop new work, and many of the relationships they build during this formative phase will endure throughout their careers.

As the Playwriting course continues to expand and strengthen, NIDA can be proud of its role in recognising, supporting and fostering new work, and the talent of those who write it.

Much of the latter part of 2013 was devoted to preparing for the new Master of Fine Arts in Directing and Writing for Performance degrees, which welcome their first intake of students in 2014.

## **Egil Kipste**

Director, Postgraduate Studies/ Head of Directing

# HIGHER EDUCATION STATISTICS

#### APPLICANTS FOR COURSES COMMENCING IN 2013

	Acting	Costume	Design	Production	Properties	Staging	GDA	GDA	Totals
							Directing	Playwriting	
NSW	743	28	20	27	12	6	31	19	886
NT	11							1	12
QLD	279		3	4	2		6	3	297
SA	107	1	2				3		113
TAS	49	2		2				1	54
VIC	327	7	4	4			5	5	352
WA	134		1	1	1		1	2	140
NZ	29						3		32
O/S	13	1		1			1		16
TOTAL	1692	39	30	39	15	6	50	31	1902

#### STUDENTS BY COURSE IN 2013\*

		Costume							
Year 1	22	4	8	16	5	2	6	8	71
Year 2	17	4	8	12	5				46
Year 3	22	3	7	13	4				49
TOTAL	61	11	23	41	14	2	6	8	166

#### STUDENTS BY COURSE AND GENDER IN 2013

		Costume	Design			Staging**		Playwriting	Totals
Female	32	11	15	25	7		2	4	96
Male	29		8	16	7	2	4	4	70
TOTAL	61	11	23	41	14	2	6	8	166

#### FIRST YEAR ENROLMENTS BY STATE IN 2013

	Acting	Costume	Design	Production	Properties	Staging**	Directing	Playwriting	Total
ACT	1			1		1			3
NSW	4	2	4	10	3	1	3	4	31
NT									0
QLD	1		2		2		1	2	8
SA	5		2				1		8
TAS	2	1		2					5
VIC	5	1		2				1	9
WA	3			1				1	5
O/S	1								1
NZ							1		1
TOTAL	22	4	8	16	5	2	6	8	71

<sup>\*</sup> As of 28 January 2013

<sup>\*\*</sup> First year of offer

## NIDA OPEN

In 2013, NIDA Open provided a wealth of educational experiences through short courses, studios, residencies and customised training in performance, design, production, costume, properties, directing and writing, and many other disciplines.

We continued to provide dynamic and practical skills development, delivered by inspiring tutors in the training techniques for which NIDA is renowned. Our short courses helped participants foster creativity, extend communication skills and build confidence.

Overall 2013 was a significant year of growth, as we provided additional courses and welcomed 18,705 students and clients Australia-wide, delivering courses in Adelaide, Alice Springs, Cairns, Canberra and Perth. We provided flexible learning formats from holiday classes to intensive residencies, offering students at any age or stage of their creative career with a variety of study options.

For our participants, NIDA Open provides the foundational skills and dramatic arts training that is an important first step for any training they wish to pursue in the future, including many participants who go on to apply for NIDA's higher education degrees.

Throughout the year NIDA Open employed around 450 tutors, many of them NIDA graduates. We also provided valuable work experience and casual employment for NIDA's higher education students with around 40 working as assistant and trainee tutors. Thank you to our tutors, trainee tutors and assistants for their dedication and commitment.

NIDA Open continued to build relationships with venues and organisations around Australia, such as Taronga Zoo and The Australian Ballet School, to assist in the creation and delivery of dynamic learning activities. We thank all our partner venues for the opportunity to provide NIDA Open courses in their local communities and look forward to working with them next year.

BBC Worldwide and NIDA Open continued to work together on the creation and delivery of popular Doctor Who® themed holiday workshops. Thanks to BBC Worldwide for providing us with exclusive scripts and materials to use as part of the course.

A highlight of 2013 was NIDA Open's partnership with Samsung Australia for The Shoot. From a nationwide competition with more than 700 entries, 10 talented young people spent a week at NIDA collaborating on the creation of an original short film. They worked closely with NIDA staff and industry mentors. including NIDA alumnus Baz Luhrmann. The finished



NIDA Open short course 2013 (Photo: Maja Baska)

work entitled The Pilgrim Report premiered at the Sydney Opera House, as part of its 40th anniversary celebrations, to a very warm response.

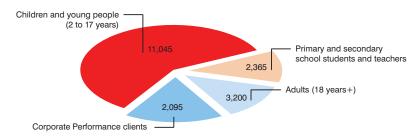
Throughout the year, NIDA's Corporate Performance department delivered communication skills training for business professionals across Australia. The establishment of a Melbourne office saw significant growth in the number participants and courses offered to the Victorian business sector, and we welcomed a dedicated Melbourne-based Business Development Associate to oversee new course offerings and business opportunities.

#### Mark Gaal

Head of NIDA Open

# NIDA OPEN STATISTICS

#### NUMBER OF STUDENTS AND CLIENTS IN 2013



**TOTAL 18.705** 

#### NIDA OPEN LEARNING OPTIONS

Holiday and term classes, schools sessions, weekday, evening and weekend short courses, half-year and vear-long studios, and two, three and four-week full time residencies.

#### SOME EXAMPLES OF **NIDA OPEN TUTORS**

Actors Miranda Tapsell, Guy Edmonds, Sheridan Harbridge and Darren Gilshenan; writers Tommy Murphy and Joshua Tyler; designers Michael Hankin and Emma Kingsbury; television presenters Shae Brewster and Gretel Kileen: and directors Imara Savage, Ian Watson, Sarah Giles and Shannon Murphy.

Museum. Parramatta's Riverside Theatres, Blacktown Arts Centre, Campbelltown Arts Centre and local councils across New South Wales. MELBOURNE: The Australian Ballet School and Malthouse Theatre BRISBANE: Southbank Institute

2013 NIDA OPEN VENUES

SYDNEY: Taronga Zoo, Sydney

Living Museums, Carriageworks,

Sydney Harbour Federation Trust, Australian National Maritime

AND PARTNERS

of Technology

Samsung The Shoot premiere, the winners with Baz Luhrmann (Photo: Belinda Rolland Photography)



# Productions and Events at NIDA PARADE THEATRES



Left: NIDA Writers 2013 (Photo: Charles Davis)

Below: NIDA Gala 2013 (Photo: Maja Baska) The NIDA Parade Theatres program continues to grow in both variety and quality. In 2013 the venue increased access to industry and the general public through an exciting program of free and ticketed events. As a result, the NIDA Parade Theatres are increasingly being recognised as a venue for innovation and new voices in the performing arts.

The Parade Playhouse hosted a number of high-calibre productions including Sydney Chamber Opera's production of *Climbing Toward Midnight*, directed by NIDA graduate Netta Yashchin, and Will O'Rourke's production of *Moving Parts* by David Nobay starring NIDA graduates Colin Friels and Josh McConville with NIDA graduate Nicholas Rayment as Lighting Associate to Russell Boyd.

Phly Crew, Locreado and Urban Dance Centre also brought the Parade Playhouse to life with some of Sydney's leading dance talent and Dreamingful Productions presented the world premiere of a new musical ATOMIC. Overall, in 2013 ticket sales for the Playhouse program more than doubled from the previous year.

The 2013 NIDA Independent Program comprised four productions in the Parade Studio: I Know There's A Lot Of Noise Outside But You Have To Close Your Eyes devised by I'm Trying to Kiss You, Set by Sam Atwell, Shopping and F\*\*king by Mark Ravenhill and A Sign of the Times by Steven L Helper which had received development support through NIDA Independent in 2012. The program also supported the development of eight new works by emerging theatre makers through the Creative Development Program.

NIDA's free forum programs continued in 2013 beginning with a powerful discussion about the role of the playwright in social discourse with ABC presenter Richard Glover in conversation with American writers Stephen Yockey and Carson Kreitzner. Kristine Landon-Smith (NIDA Lecturer in Acting and former Artistic Director of the UK's Tamasha Theatre Company) was joined by Lydia Miller, Jane Harrison and Nakkiah Lui to discuss the Indigenous arts landscape. NIDA also welcomed hundreds of alumni and theatre aficionados to the Parade Theatres to the 50th birthday celebration of the Old Tote Theatre Company.

The Parade Theatre continues to be a venue well-suited for major conferences and corporate events. This year we hosted seminars for Key Person of Influence, The Fortune Institute, Commonwealth Bank and The Executive Connection. The venue also hosted the APRA 2013 ART Music Awards and was used to great effect as a location for Shine Australia's So You Think You Can Dance – Top 100.

The venue furthered its strong and long-standing relationship with primary and high school students with the venue setting the stage for Arts North Drama Festival, the Department of Education's National Connections production, *Wakakirri*, and productions for Randwick High School, McDonald College and Reddam House.

#### Johanna Mulholland

Producer, NIDA Parade Theatres

# DEVELOPMENT

Philanthropy and sponsorship play a critical role in ensuring that NIDA's students are given the chance to shine. Our extended family of donors, sponsors and partners is pivotal to our program of teaching at NIDA, and their generous and committed support of the creative projects that enhance our core activity is greatly appreciated and highly valued.

2013 saw NIDA enter its third year of our principal partnership with the Seven Network. The high regard in which our students are held as they embark on careers in the film and television industry after graduating is testament to the support that the Seven Network has given NIDA, allowing us to operate with professional and industry standard equipment in the Reg Grundy Studio.

The Seaborn, Broughton and Walford Foundation Artist-in-Residence program in 2013 welcomed NIDA alumnus Philip Quast, internationally renowned for his outstanding career in musical theatre. Philip's work with the students across the year, and his engaging performance at the NIDA Foundation Trust Gala in July was exceptional.

The NIDA Foundation Trust goes from strength to strength. With a new Chair, Peter Ivany AM taking up the helm in April, the Trust had a busy year, supporting the purchase of new technical equipment for the NIDA building, funding NIDA's annual play commission, *Hinterland* by Jane Bodie, and assisting with the costs of taking the 2012 Directors' Graduating Productions on a successful tour to Canberra.

The NIDA Bursary program maintains its key position, underpinning much of the activity the Trust undertakes. Through the support of many generous donors, both current and past, NIDA's Bursary program again provided cost-of-living bursaries to more than 80 students.

2013 saw the inaugural year of the NIDA Production Fund, a new initiative giving donors the opportunity to support the staging of NIDA's student productions. The additional funding ensures that NIDA's exemplary production standards and performances can be maintained and enhanced. Once again, the 2013 Production season demonstrated NIDA's continued commitment to the importance and high quality of practical learning experiences for NIDA's students. We thank our NIDA Production Fund donors for their valuable support.

The NIDA Foundation Trust Gala in July 2013, held in the Nancy Fairfax Foyer of NIDA's Parade Theatres, was a glittering success with the support of key sponsors Seven Network, Bulgari, Aria Catering and Net-A-Porter. NIDA's guests throughout the year enjoyed beverages on behalf of Tempus Two and Little Creatures, and the long-standing partnership with Dendy Cinemas and Icon Film Distribution saw another highly successful NIDA Week at Dendy's Sydney cinemas.

Following the sad passing in 2012 of Keith Bain OAM, the NIDA Foundation Trust was pleased to award the inaugural Keith Bain OAM Scholarship in Movement to Troy Honeysett (Acting 2013), acknowledging Troy's interest and talent in movement.

We are grateful to all those who offered support in 2013 to help NIDA achieve its creative goals, and acknowledge the ongoing commitment of the directors of the NIDA Foundation Trust. I extend special thanks to Andrew Banks who concluded his 10 year tenure as the NIDA Foundation Trust Chair in April. Andrew's enthusiasm and verve saw the Trust embark on a number of major initiatives with significant fundraising success.

#### **Elizabeth Nicoll**

Head of Development



#### NIDA FOUNDATION TRUST BOARD OF DIRECTORS

Andrew Banks, Chairman until 12 April 2013 Peter Ivany AM, Chairman from 12 April 2013 Mark Burrows AO Elizabeth Butcher AM Bruce Davey Alex Pollak Peter Reeve Peter Rose

# **OPERATIONS**

The transformation of NIDA's buildings, student and staff facilities, and business, teaching, learning and venue technologies continued during 2013.

The NIDA buildings are owned by the Australian Government and in 2013, the Office for the Arts, now known as the Ministry for the Arts, provided support, advice and funding for the annual Capital Works Program to prolong the economic life of and enhance the NIDA buildings.

A major space utilisation, modernisation and planning study by the NIDA Board of Directors conducted in 2011-2012 provides guidance for a structured approach to space and technological inforevement decisions, and for protecting the Commonwealth's investment in both the physical infrastructure and performing arts education and training at NIDA.

During 2013, use of the existing building's footprint and envelope was intensified by improving areas identified in the study. This included the area above the James Fairfax Foyer being transformed into four studios available for classes, research and experimentation in the performing arts. The new studios are proving to be both versatile and successful. This project also simultaneously resolved building deterioration and obsolescence issues including roofing, foyer finishes, fire systems, weather protection and building automation.

In other parts of NIDA, the Australian Government funded minor improvements to Production and Properties student classrooms and to the administration offices. A number of teachers' offices are now air conditioned for the first time and both Design and Properties students now have access to specialist laser cutting and 3D printing tools. Other works under the Program related to general replacement (theatre seating), safety (access to Parade Theatre lighting booms), security and statutory compliance (disability lift access and emergency systems), and improvements in management of energy costs.

In 2013, planned upgrades to existing and new teaching and learning digital, theatre and information technologies, largely funded by the Australian Government in 2012, were further developed, enabling staff and students to explore new digital creative and pedagogical opportunities.

Every classroom, rehearsal room, reading room, workshop, theatre and studio now has access to live media and internet content. Through the eLearning platform, NIDALearn, lectures were recorded and streamed to students, and live digital



EXPONIDA 2013 (Photo: Maia Baska)

video conferencing and forums with national and international institutions occurred for the first time. Live-streaming of undergraduate and graduate student productions to staff and students was transmitted for the first time, under the NIDALive banner. The growth in technical infrastructure and audio visual resources is also supporting commercial clients and hirers in NIDA's venues.

The NIDA Foundation Trust generously funded new technology acquisitions with the themes of eLearning (digital capture/play content) and interconnectivity and access to digital content (digital equipment for the four new studios, and the installation of a digital service in design, properties and costume rooms).

NIDA's Capital Asset funding permitted replacement of a range of out-dated audio visual equipment and sewing equipment, classroom and office furniture, in addition to funding the learning management system software and technical production management software for students, a complete set of hand-tools for Properties students, and the first pieces of new furniture for a refreshed look in the Parade Theatres foyers.

IT server and network infrastructure and equipment were expanded to accommodate the new studios, multimedia management, new staff positions, and support for the new Melbourne office. Reflecting the growth in the use of technology at NIDA, over 500 student and staff personal devices are now connected to NIDA's wireless network without any significant growth in the number of users. The customer relationship management and course management database projects were initiated during the year to replace a redundant legacy database and

to drive business improvement efficiencies.

I would like to acknowledge the staff in NIDA's Technical, Information Technology and Facilities Departments and the Operations Contracts Manager for their contribution in helping meet the expanding role of technology in education and new spaces, resources and venues at NIDA.

## Allan Morgan

Director, Operations

Images from L to R:

Kasimir and Karoline (Photo: Lisa Maree Williams)

Cosi (Photo: Lisa Maree Williams)

Cloud 9 (Photo: Lisa Maree Williams)

The Dissolving Self (Photo: Mark Nolan)

NIDA

STUDENT

**PRODUCTIONS** 

A Lie of the Mind (Photo: Olivia Martin-McGuire)



#### **KASIMIR AND** KAROLINE

By Ödön von Horváth Directed by Jeff Janisheski

7-8. 11-14 June Parade Studio

CAST

Kasimir Brenden Dodds Charlotte Cashion Karoline Schürzinger Charles Wu Merkl Franz Thuso Lekwape Frna Emele Ugavule Rauch Thomas Pidd Speer Shiv Palekar Elli Jessica Vickers Maria Emily Havea Master of Ceremonies Emily Havea

#### PRODUCTION TEAM

Director

Set/Props Designer Set/Props Assistant Designer Costume Designer Costume Assistant Designer Production Stage Manager Deputy Stage Assistant Stage Managers Lighting Designer Head Electrician/ Operator Technical Assistant Sound Designer/ Chris Hopson

Sets Supervisor

Costume Crew

Properties Assistant

Jeff Janisheski\* Christopher Pitcairn Isabel Hudson

Catherine Steele Anthony Spinaze

Wei Ning Ho Brittany Jones

Catherine Studley Chris Hopson Aaron Na Kirsty Walker

Romy McKanna Adam Smith

Lynsey Brown\* Properties Supervisor Ellisha-Paris James Properties Supervisor Emily Adinolfi Katie Williams Costume Supervisor Krystal Giddings\*\* Sophie Cameron\*\*



#### COSI

Parade Space

By Louis Nowra Directed by David Berthold 8. 11-15 June

CAST

Lewis Duncan Ragg Lucy/Julie Sophie Kesteven Nick/Justin/Zac Matthew Predny Roy Skyler Ellis Jack Ellis Henry Doug Govinda Roser Cherry Xanthe Paige Georgia Ruth Wilkinson-Derums

#### PRODUCTION TEAM

Director David Berthold\*\* Set/Props Designer Hugh O'Connor Set/Props Assistant Jeremy Allen Designer Costume Designer Hugh O'Connor Costume Assistant Renata Andre Designer Production Stage Caitlin Chatfield Manager Deputy Stage Fraser Orford Manager Assistant Stage Jack Thompson Manager Dominic Mercer\*\* Assistant Director Lighting Designer Vanessa Martin Head Electrician/ Bridget McCluskey Technical Assistant Joshua Broadbent Technical Assistant Lauren Schwabe Sound Designer Robin McCarthy\*\* Lynsey Brown\* Sets Supervisor Sets Crew Henry Tier Properties Supervisor Ellisha-Paris James Emily Adinolfi Properties Supervisor Properties Assistant Benjamin Parkins Costume Supervisor Rebecca Blanch Clark Costume Crew Sophie Cameron\*\*



#### **CLOUD 9**

Parade Theatre

By Caryl Churchill Directed by Kip Williams 19-22, 24 June

CAST

Clive/Cathy Matthew Pearce Nicholas Hiatt Betty/Edward Joshua/Gerry Christian Charisiou Edward/Betty Sarah Jane Kelly Maud/Victoria Zoë Jensen Ms Saunders/Ellen/ Newbury-Freeman Harry Bagley/Martin Robert Collins

#### PRODUCTION TEAM

Director Kip Williams\*\* Set/Props Designer Elizabeth Gadsby Set/Props Assistant Laura Anna Lucas Designer Costume Designer Elizabeth Gadsby Costume Assistant Jonathan Designer Hindmarsh Production Stage David Cherrie Manager Deputy Stage Emily Milne Manager Assistant Stage Ceilidh Newbury Managers Jennifer Parsonage Lighting Designer Bradley Barrack Head Flectrician/ Rvan Shuker Operator Technical Assistant Katelyn Shaw Technical Assistant Sally Withnell Sound Designer/ Georgia Boreham Operator Sets Supervisor Tony Pierce\* Properties Supervisor Luke Brooks Alexander Creeci Properties Crew Costume Supervisor Christie Milton Donna Phibbs Costume Crew

Edwina James



## THE DISSOLVING SELF

Devised by Chris Drummond, Susan Rogers and the Company Directed by Chris Drummond 19, 21-22, 24-26 June

Carriageworks (Eveleigh)

CAST

Benjamin Winckle Devon Terrel Eleanor Stankiewicz Lauren Pegus Lucy Goleby Olivia Charalambous Troy Honeysett

#### PRODUCTION TEAM

Properties Crew

Costume Crew

Costume Supervisor

Director Chris Drummond\*\* Set/Props Designer Jacqueline Schofield Costume Designer Becky-Dee Tevenen Costume Assistant Stephanie Howe Designer Writer Susan Rogers\*\* Composer Tom Hogan\*\* Production Stage Joshua Vozzo Manager Deputy Stage Ben Redford Manager Assistant Stage Grace Benn Manager Lighting Designer Alexander Berlage Ross Graham\*\* Head Electrician Technical Assistants Aiden Brennan Timothy Spohr Technical Manager Issy Stadtler Gemma Rowe Sound Designer/ Operator Sets Supervisor MnR Constructions\*\* Ellisha-Paris James Properties Supervisor Emily Adinolfi Properties Supervisor

Joanna Gust

Robyn Murphy

Rosalie Boland



#### A LIE OF THE MIND

By Sam Shepard Directed by Rodney Fisher AM 20-22, 24-25 June Parade Playhouse

#### CAST

Jake Joel Jackson Frankie Jason Kos Reth Emma Playfair Mike Michael McStav Lorraine Vanessa Cole Sally Emily Eskell Baylor Rupert Raineri Meg Kate Williams

#### PRODUCTION TEAM

Rodney Fisher AM\*\* Director Set/Props Designer Georgia Hopkins Costume Designer Georgia Hopkins Costume Assistant Madeline Hoy Designer Composer Max Lvandvert\*\* Production Stage Breanna Connor Manager Eva Woodbrook Deputy Stage Manager Assistant Stage Gin Rosse Manager Assistant Stage Ray Pittman Manager Tom Stanton Lighting Designer Head Electrician Chris Page\*\* Technical Assistant Gayda de Mesa Sound Designer/ Alexia Thorne Operator Sets Supervisor Tony Pierce\* Sets Crew Ryan Drum Ashley Kennedy Properties Supervisor Properties Crew Jason Lowe Renata Beslik\*\* Costume Supervisor Costume Crew Jacqueline Lucey

<sup>\*</sup> NIDA Staff

<sup>\*\*</sup> Guest Artist



#### SUCKING DUBLIN

By Enda Walsh Directed by James Dalton 11-12, 15-19 October Parade Studio



#### **HINTERLAND**

By Jane Bodie Directed by Julian Meyrick 14-19, 21-22 October Parade Atrium



Georgia

Wilkinson-Derums

Sophie Kesteven

Charlotte Cashion

Shiy Palekar

Thuso Lekwane

Govinda Roser

Charles Wu

Thomas Pidd

Duncan Ragg

Jack Ellis

#### **CYMBELINE**

By William Shakespeare Directed by Tom Wright

15-19, 22 October Parade Playhouse

#### CAST

Little Lamb Sarah Jane Kelly Steve Joel Jackson Emma Playfair Amanda Michael McStav Lep Fat Eleanor Stankiewicz

#### PRODUCTION TEAM

Director James Dalton\*\* Set/Props Designer Becky-Dee Trevenan Set/Props Assistant Madeleine Hoy Designer Costume Designer Becky-Dee Trevenen Voice & Dialect Coach Jennifer White\*\* Production Stage Vanessa Martin Manager Deputy Stage Alexia Thorne Manager Assistant Stage Aiden Brennan Managers Gavda Feliza de Mesa Martin Kinnane\*\* Lighting Designer Head Electrician/

Ben Redford Technical Assistants Jennifer Parsonage Ray Pittman

Sound Designer/ Emily Milne Operator Properties Supervisor Luke Brooks Properties Crew Joanna Gust Costume Supervisor Judith Loxley\*\* Costume Crew Edwina James

Operator

CAST James

Director

Robert Collins Ruth Lucy Goleby Ara/Eve Lily Newbury-Freeman Rupert Raineri Adrian Sasha Emily Eskell Katak/Kevin Trov Honevsett Parap/Peter Beniamin Winckle Kate Williams Ebbe/Anna

Julian Meyrick\*\*

#### PRODUCTION TEAM

Dramaturg Pierce Wilcox Set/Props Designer Jacqueline Schofield Set/Props Assistant Anthony Spinaze Designer Costume Designer Jacqueline Schofield Costume Assistant Laura Lucas Designer Voice & Dialect Coach Hamish Pritchard\*\* Production Stage Issy Stadler Manager Deputy Stage Georgia Boreham Manager Assistant Stage Joshua Broadbent Manager Assistant Director Elsie Edgerton-Till Lighting Designer Sian James-Holland\*\* Head Electrician Paul Navlor \*\* Technical Assistants Ceilidh Newbury Jack Thompson Co-sound Designer/ Ryan Shuker Operator Kingsley Reeve\*\* Co-sound Designer Properties Supervisor Ashleigh Kennedy Properties Crew Katie Williams Costume Supervisor Christie Milton Costume Crew Rosalie Boland

#### CREDITS

Hinterland is a NIDA commission supported by the NIDA Foundation Trust

#### CAST

Imogen Pisania Queen/Fifth Voice/ Ghost Doctor/Second Voice Xanthe Paige Posthumus lachimo/Ghost Cymbeline Cloten/Ghost Belarius Guiderius/First Voice

Lord/Philario/Captain/ Brenden Dodds Fourth Voice/Jupiter

Lucius/Third Voice/

PRODUCTION TEAM Director Tom Wright\*\* Set/Props Designer Catherine Steele Set/Props Assistant Stephanie Howe Designer Christopher Pitcairn Costume Designer Costume Assistant Jeremy Allen Designer Voice & Dialect Coach Hamish Pritchard\*\* Production Stage Shannvn Miller Manager Deputy Stage Manager Bridget McCluskey Assistant Stage Katelyn Shaw Timothy Spohr Managers Assistant Director Constantine Costi Lighting Designer Serene Lodhia Fraser Orford

Head Electrician/ Operator Technical Assistant

Sound Designer/ Brittany Jones Operator Properties Supervisor Emily Adinolfi Properties Crew Alexander Creecy Beth Allen\*\* Costume Supervisor Costume Crew Rosalie Boland

Catherine Studley



#### **OSAMA THE HERO**

By Dennis Kelly Directed by Nicholas Bone 17-18, 21-25 October Parade Space

#### CAST

Gary Devon Terrell Francis Nicholas Hiatt Vanessa Cole Louise Mandy Lauren Pegus Mark Matthew Pearce

PRODUCTION TEAM Director Nicholas Bone\*\* Set/Props Designer Georgia Hopkins Costume Designer Georgia Hopkins Voice & Dialect Coach Linda Nicholls-Gidley\*\* Production Stage Alexander Berlage Manager Deputy Stage Kirsty Walker

Manager Assistant Stage Sally Withnell Manager Lighting Designer Caitlin Chatfield

Head Electrician/ Eva Woodbrook Operator Christopher Hopson Technical Assistant

Sound Designer/ Wei Ning Ho Operator Properties Supervisor Emily Adinolfi

Properties Crew Benjamin Parkins Costume Supervisor Kathrvn Baker \*\* Costume Crew Donna Phibbs



#### WOYZECK

Based on the play by Georg Büchner Translated by Robert Wilson Music and lyrics by Tom Waits and Kathleen Brennan Directed by Imara Savage Musical direction by Andrew Ross

16-19, 21-22 October Parade Theatre

#### CAST

Woyzeck Christian Charisiou Marie Zoë Jensen Andreas Matthew Predny Olivia Charalambous Margaret Drum Maior Jason Kos Karl/Idiot Jessica Vickers Skyler Ellis Cantain Emele Ugavule Doctor Carnival Announcer Emily Havea

#### ORCHESTRA

Clarinet, Bass Clarinet Ian Sykes\*\* Trombone Gareth Lewis\*\* Violin Lisa Buchanan\*\* Viola Georgina Price\*\* Cello Clare Kahn\*\* Double Bass Stephen Buchanan\*\* Drums Andy Davies\*\* David Russell\*\* Guitar/Banjo Keyboard Chris King\*\*

#### PRODUCTION TEAM

Lighting Designer

Head Electrician/

Operator

Director Imara Savage\*\* Musical Director Andrew Ross\* Assistant Musical Niael Ubrihien\* Director Co-Designers Hugh O'Connor Flizabeth Gadsby Jonathan Hindmarsh Set/Props Assistant Designer Costume Assistant Isabel Hudson Designer Voice & Dialect Coach Jennifer White\*\* Production Stage **Bradley Barrack** Manager Deputy Stage Manager Adam Smith Assistant Stage Lauren Schwabe Managers Romy McKanna Assistant Directors H Lawrence Sumner Angus Wilkinson

Joshua Vozzo

Gemma Rowe

Images from L to R:

Sucking Dublin (Photo: Lisa Maree Williams) Hinterland (Photo: Lisa Maree Williams) Cymbeline (Photo: Mark Nolan) Osama the Hero (Photo: Mark Nolan) Woyzeck (Photo: Lisa Maree Williams)

## PRODUCTION TEAM (con't)

Technical Assistants Gin Rosse Grace Benn Technical Manager Aaron Ng Ji Fu David Cherrie Sound Designer/ Operator Sets Crew Rvan Drum Properties Supervisor Ellisha-Paris James Properties Crew Jason Lowe Renata Beslik\*\* Costume Supervisor

#### CREDITS

Woyzeck is presented as part of the 2013 Seaborn, Broughton & Walford Foundation Artist-in-Residence program at NIDA English translation by Robert Wilson, Tom Waits and Kathleen Brennan Based on the Play by Georg Büchner Music and Lyrics by Tom Waits and Kathleen

Brennan Concept by Robert Wilson Text Version by Anne Christin Rommen/

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<sup>\*</sup> NIDA Staff

<sup>\*\*</sup> Guest Artist

Images clockwise from top left:

The Pros and Cons of Breathing (Photo: Charles Davis)

Teeth 2 Tail (Photo: Zoe Knight)

The Adventures of Wonderbabe the Terrible (Photo: Charles Davis)

Death Junkie Disco (Photo: Charles Davis)

Ranjini Rose (Photo: Zoe Knight)

Better on Long-Weekends (Photo: Zoe Knight)

Spells for Adolescents (Photo: Charles Davis)

Something More Than Night (Photo: Charles Davis)

## WRITERS 2013

28-31 October 2 November

## **PROGRAM A**



#### THE PROS AND CONS OF BREATHING

Tom Stokes\*\*

Katrina Foster\*\*

Paige Gardiner\*\*

Sam O'Sullivan\*\*

Elizabeth

Blackmore\*\*

Lawrence Ashford\*\*

By Zoe Cooper

CAST

Kip Hart Brian Hart Sarah Hart Maddie Rogers/ Carly Winfield

Maddie Rogers/ Carly Winfield Emma Richardson

Gary Douglas/ Giovanni Saponaro John Addison

Fayssal Bazzi\*\*



#### **TEETH 2 TAIL**

By Steven McCall

CAST

Trish Ross Harry Collins Clint Ross Gary 'Turk' Turkell Matilda Ross/Sophie Lucy Armstrong/Cate

Eva Ross Ms Carlton/Sergeant Stage directions

Bec Barbera\*\*
Alan Chambers\*\*
Jack Ellis
Matt Hardie\*\*
Brenda Hartley\*\*
Maeve
MacGregor\*\*

Katherine Moss\*\*
Whitney Richards\*\*
Oliver Wenn\*\*



## SOMETHING MORE THAN NIGHT

By Mary-Anne Gifford

CAST

Violet Britton
Constance Farewell
Catherine Britton
Joel Regan
William Britton
Vernon Harvey/
Joseph Colbran
Lillian Britton
Raymond Harvey
Jack Harvey/
Harry Moors

Emily Brennan\*\* Shakira Clanton Sophie Gregg\*\* Thuso Lekwape Liam Nunan\*\* Matthew Predny

Jena Prince\*\* Duncan Ragg Ed Wightman\*\*

## **PROGRAM B**



# THE ADVENTURES OF WONDERBABE THE TERRIBLE: THE BATTLE OF THE BOUNCER DEMON IN THE BAY OF BYRON

By Kate McDowell

CAST

e Kate McDowell

With special thanks to Rose Maher who contributed as Collaborator and Reading Director



## **DEATH JUNKIE DISCO**

By Jim Tsihlis

 CAST

 Paul
 Charles Wu

 Kate
 Emele Ugavule

 Julia
 Charlotte Cashion

 Tom
 Brenden Dodds

 Mary
 Anna Phillips \*\*

 Chris
 Cooper Amai\*\*



#### **RANJINI ROSE**

**PROGRAM C** 

By Fregmonto Stokes

CAST

Anton Peires Ross Midgley Rose Dobbins

Rose Dobbins Georgia Wilkinson-Derums
Ranjini Samveza Emily Havea
Susheela Peires Kristy Best\*\*

Shiv Palekar

Thomas Pidd



## SPELLS FOR ADOLESCENTS

By Krystal Sweedman

CAST

Margaret Hart Jim Hart Miranda Sparkes Danika Hart Ana Maria Belo\*\* Gary Clementson\*\* Sophie Kesteven Jessica Vickers



BETTER ON LONG-WEEKENDS

By Lewis Treston

CAST

Reagan Kelly Xanthe Paige
Oliver Kelly Nicholas Hasemann
Kristy Kelly Emily Carr\*\*
Ewan Kelly James Raggatt
Hugh Rode Skyler Ellis
Guy Nicholson Govinda Roser
Bianca Matsumoto Becky James\*\*

\*\* Guest Artist

Images clockwise from top left:

WASP (Photo: Lisa Maree Williams)

Fewer Emergencies (Photo: Mark Nolan)

Klutz (Photo: Mark Nolan)

The Red Shoes (Photo: Mark Nolan)

In a Pink Tutu

(Photo: Lisa Maree Williams)

The Shewing Up of Blanco Posnet (Photo: Lisa Maree Williams)

**GRADUATING DIRECTORS**'

**PRODUCTIONS** 

28 November - 1 December

## **STUDIO PROGRAM**

#### PRODUCTION TEAM

Production Stage Bridget McCluskey Manager Deputy Stage Manager Grace Benn

- The Shewing Up of Blanco Posnet

Deputy Stage Manager Gin Rosse - In a Pink Tutu

Deputy Stage Manager Catherine Studley

Head Electrician Ceilidh Newbury Production Coordinator/ Aiden Brennan Sound Operator Jessica Allison

Costume Supervisor - The Shewing Up of Blanco Posnet

Costume Supervisor Tara Mannell

- In a Pink Tutu Properties Supervisors Andrew Boland

Hannah Crosby Eva Taylor



#### WASP

By Steve Martin Directed by H Lawrence Sumner CAST

Dad Brenden Dodds Anna Phillips\*\* Mom Sis Giselle Da Silva\*\* Son Lukasz Embart\*\* Female Voice Benita Collings\*\* Francis Greenslade\*\* Premier CREATIVE TEAM

Director H Lawrence Sumner Dylan Tonkin\*\* Designer Adam Smith Lighting Designer Sound Designer Jennifer Parsonage .lim Tshilis\*\* Dramaturg



#### THE SHEWING UP OF BLANCO POSNET

By George Bernard Shaw Directed by Constantine Costi CAST

Flder Daniels Donal Sword\*\* Squinty Elliott Mitchell Eloise Snape\*\* Babsy Sheriff Kemp Gary Clementson\*\* Georgia Broderick\*\* Fmma The Woman Jessica Falkholt Joel Jackson\*\* Blanco Posnet Jessie Katy Avery\*\* Michael McStav\*\* Strapper Kemp Sarah Jane Kelly\*\* Feemy Evans Lottie Taryn Brine\*\* MUSICIANS

Wild Cat Falling

Drew Woodrose\*\* Organ Millie Hall\*\* Saxophone Drums Tom Donaldson\*\* Keeley Morrison\*\* Bass Guitar Louis Capezio\*\* Clarinet CREATIVE TEAM

Director Sets/Props Designer Costume Designer Lighting Designer Sound Designer Dramaturgs

Constantine Costi Charles Davis **Emily Barr** Adam Smith Lauren Schwabe Mary-Anne Gifford\*\* Fregmonto Stokes\*\*



#### IN A PINK TUTU

Book, music and lyrics by Christopher Harley Directed by Angus Wilkinson CAST

Ms Trevelle Anna Maria Belo\*\* Florentina Kerri Anne Greenland\*\* Steve Christopher Harley\*\* Christina Erica Lovelle\*\* Laurence Thomas Pidd Cynthia Jessica Vickers MUSICIANS

Conductor Andrew Hermon\*\* Piano Christopher Harley\*\* Flute Aaron Rothmunde\*\* Olga Solar\*\* Violins Pip Dracakis\*\*

Bridget Hall\*\* Bree Baxter\*\* Natalie Kitney\*\* Viola Cello Samantha Knutsen\*\* Bass Guitar Andrew Finlayson\*\* Drums/Percussion Shaun Tarring\*\* CREATIVE TEAM

Director

Angus Wilkinson Musical Director Christopher Harley\*\* Kurt Phelan\*\* Choreographer Dramaturo Krystal Sweedman\*\* Set/Props Designer Charlotte Henery Costume Designer Rachael Giuffre Lighting Designer Adam Smith

## **SPACE PROGRAM**

**Production Stage** Eva Woodbrook Manager

Deputy Stage Manager Tim Spohr – The Red Shoes Deputy Stage Manager Romy McKanna

PRODUCTION TEAM

– Fewer Emergencies Deputy Stage Manager Chris Hopson

– Klutz Head Electrician Ray Pittman Production Coordinator/ Sally Withnell Sound Operator

Costume Supervisor Laura Stewart – The Red Shoes

Costume Supervisor
– Fewer Emergencies Anna Porcaro Costume Supervisor
– Klutz Jessica Allison

Properties Supervisors Rowan Wills Luc Farve



#### **FEWER EMERGENCIES**

By Martin Crimp Directed by Susanna Dowling CAST

Duncan Fellows\*\* Lucy Goleby\*\* Emma Jackson\*\* Sam O'Sullivan\*\* Eleanor Stankiewicz\*\* CREATIVE TEAM

Director Designer Lighting Designer Sound Designer Dramaturgs

Susanna Dowling Isabella Andronos Alexander Berlage\*\* Joshua Broadbent Zoe Cooper\*\* Steven McCall\*\*



#### THE RED SHOES

Adapted and originally created by Emma Rice Poems by Anna Maria Murphy Directed by Elsie Edgerton-Till CAST

Preachers Wife/ Martha Shannon Ashlvn\*\* Girl Miranda Daughtry Katherine Moss\*\* Lady Lydia Alex Norton\*\* Old Woman/Priest Soldier/Shoemaker Duncan Ragg Butcher/Angel Charles Wu MUSICIAN

Renée North\*\* Musician CREATIVE TEAM

Director Elsie Edgerton-Till Designer Michael Hili Alexander Berlage\*\* Lighting Designer Sound Designer Katelyn Shaw Choreographer Daniella Lacob\*\* Kate McDowell\*\* Dramaturg



#### KLUTZ

Klutz

By Benjamin Schostakowski Directed by Benjamin Schostakowski CAST

Nacht CREATIVE TEAM

Director Set/Props Designer Costume Designer Lighting Designer Sound Designer

Dramaturg

Ben Schostakowski Dann Barber Emma Vine Alexander Berlage\*\* Gayda de Mesa Lewis Treston\*\*

25

Jack Angwin

Amelia Dowd\*\*

\*\* Guest Artist

24 Sound Designer Jack Thompson

# **GRADUATES 2013**

**BACHELOR OF** DRAMATIC ART (ACTING)



OLIVIA CHARALAMBOUS



CHRISTIAN CHARISIOU



VANESSA COLE ROBERT COLLINS



EMILY ESKELL



BRADLEY BARRACK



ALEXANDER BERLAGE



CAITLIN CHATFIELD DAVID CHERRIE





BREANNA CONNOR



LUCY GOLEBY



NICHOLAS HIATT



TROY HONEYSETT



JOEL JACKSON



ZOË JENSEN



SARAH JANE KELLY



BACHELOR OF DRAMATIC ART

(PRODUCTION)



SERENE LODHIA



VANESSA MARTIN

(PROPERTIES)



AARON NG JI FU





JASON KOS



MICHAEL MCSTAY



LILY NEWBURY-FREEMAN



MATTHEW PEARCE LAUREN PEGUS





EMMA PLAYFAIR



TOM STANTON



**GRADUATE DIPLOMA OF** DRAMATIC ART (DIRECTING)



EMILY ADINOLFI



ELLISHA-PARIS JAMES



RUPERT RAINERI



STANKIEWICZ



DEVON TERRELL



KATE WILLIAMS



BENJAMIN WINCKLE





CONSTANTINE COSTI SUSANNA DOWLING

DRAMATIC ART

(PLAYWRITING)

**GRADUATE** DIPLOMA OF



ELSIE



BENJAMIN SCHOSTAKOWSKI





ELIZABETH GADSBY GEORGIA HOPKINS





HUGH O'CONNOR



CHRISTOPHER PITCAIRN



KATE MCDOWELL



ANGUS WILKINSON



ZOE COOPER



MARY-ANNE GIFFORD STEVEN MCCALL



CATHERINE STEELE BECKY-DEE TREVENEN







ROBYN MURPHY



FREGMONTO STOKES



KRYSTAL SWEEDMAN LEWIS TRESTON





JIM TSIHLIS

# STAFF As of 1 February 2014

# **GOVERNANCE**

#### **EXECUTIVE**

Director / Chief Executive Officer Executive Officer

#### TEACHING PROGRAM

Director, Undergraduate Studies/ Design Michael Scott-Mitchell Director, Graduate Studies/Directing

#### Heads of Departments

Production Staging/Production Management

#### Heads of Discipline

Costume Screen Movement Performance Practices Properties

Stage Management

Writing for Performance **Departmental Staff** 

#### Acting Audio Costume Costume Supervision Design

Movement Music Performance Practices

Production Scenic Art Screen Staging Costume Assistant Scenery Assistant

#### STUDENT AND STAFF SERVICES

Director, Student & Staff Services Human Resources Manager Human Resources Assistant Teaching and Learning Manager Online Development Manager Undergraduate Course Coordinator Acting Course Coordinator Undergraduate Course Coordinator Student Services Coordinator Graduate Courses and Projects Coordinator

#### LIBRARY AND ARCHIVES

Librarian Library Technician Library Assistant Library Assistant Archives and Records Manager Ross Bruzzese Grace Sagud Liana Piccoli Elizabeth Smith

#### NIDA OPEN, MARKETING, COMMUNICATIONS, **DEVELOPMENT AND PARADE THEATRES**

Director, Business Development **Dustin Lockett** 

Lvnne Williams

Eail Kipste

Nick Day

Fiona Reilly

Gavin Robins

Andrew Ross

Tony Pierce

Mary Benn

Dr David Fenton

Todd Arthur and

Katerina Moraitis

Stephen Sewell

Kingsley Reeve

Annette Ribbons

Carson Andreas

Sue Field

Scott Witt

Chris Hay

Nigel Ubrihien

Peter Savage

Anthony Babicci

Vicki Popplewell

Lynsey Brown

Vicki Brown

Ian Turland

Julia Selby

Vacant

Anna Kearslev

Andrew Healy

Michael Stapleton

Kevin Highdale

Amy O'Brien

Ellie Clay

Zoe Knight

Rosemarie Still

Dr Robin Dixon

Robin Monkhouse

Marcelo Zavala-Baeza

Kristine Landon-Smith

Di Drew

Jeff Janisheski

Graham Henstock

Rita Mastrantone

Head, NIDA Open **Business Manager** Business Development Manager, Corporate Performance Senior Course Manager VET Manager Operations Manager Course Manager, Schools Course Manager, 2 to 12 yrs Course Manager, 12 to 18 yrs Course Manager, 18+ yrs Course Manager, Corporate Courses Course Manager, Corporate Courses Course Manager, Corporate Courses (Melbourne) Operations Coordinator

NIDA OPEN

Client Services Coordinator, Corporate Courses Administrative Officer Administrative Assistants

#### MARKETING

Head, Marketing Head, Special Projects Marketing Manager Online Marketing Coordinator Marketing Administration Assistant

#### COMMUNICATIONS

Head, Communications Publicity & Communications Executive

#### DEVELOPMENT

Head, Development Development Officer (Corporate Partnerships and Grants) Development Officer (Alumni and Donors)

#### PARADE THEATRES

Producer. Parade Theatres Associate Producer Front of House Coordinator Box Office Coordinator Receptionists

#### **OPERATIONS**

Director, Operations Facilities Manager Operations Contracts Manager Technical Manager Lighting Supervisor Assistant Technical Manager Audio and Video Supervisor IT Manager Helpdesk Support Officer IT Assistant Operations Assistant Electrician/General Assistant Fire Officer/General Operations Assistant

#### **FINANCE** Director, Finance

Finance Manager (Commercial Services) Accountant Accounts Assistant

Mark Gaal Polly Brett Caroline Spence

Jenevieve Chang Jane Newton Annabel Grundy Kellie Mackereth Tricia Ryan Daniel Dunlop Rhea Walker Sean Hall Lyn Lee Isabella Dunwill

Richard Moore Kate Finn

Lyne Owen Lauren Boustani and Rosanna Robinson

Alistair Graham Priscilla Hunt Samar Karim Melinda France Fleni Carkagis

Philippa Zingales Boronia Mooney

Elizabeth Nicoll Luc Knight

Hannah McCann

Johanna Mulholland Skve Kunsteli David Di Clementi Peter Thornton Jennifer Batman Adriane White

Allan Morgan Theo Martin Sonya Webster Chris Dickey Adrian Wright Bryte Cameron Felix Kulakowski Uday Puttagunta Venkat Bavilla Prasad Pinnamaneni Peter Newton Geoffrey Pollock John Hamilton

Jim Shanahan Jacqui Hamilton

Hanna Pasternak Rosie Fedorow

#### THE BOARD OF DIRECTORS

The role of the Board is to:

- a) Direct and guide NIDA's strategic direction
- b) Appoint the Director (who shall carry out the functions of a Chief Executive Officer)
- c) Maintain and enhance NIDA's role as a centre of excellence in the performing arts
- d) Monitor and maintain the financial integrity and viability of the Company.

The Constitution provides for between five and 15 Board members including one nominee of the University of New South Wales, a nominee of the SBW Foundation, the Director of NIDA and the Chairman of the Board of Studies (ex-officio). The Board meets at least three times a year. Board Members are elected to hold office for a three-year term and for no more than two consecutive terms

#### 2013 BOARD MEMBERS

Mr Malcolm Long AM, Chairman until 20 May 2013 Ms Jennifer Bott AO, Chairman from 20 May 2013 Ms Virginia Braden OAM Mr Bruce Cutler, Chair Audit, Finance, Remuneration and Administration Committee Mr Kim Dalton OAM Hon Justice Kathleen Farrell Ms Judith Isherwood, until 4 December 2013

Mr Peter Lowry OAM, SBW Foundation nominee Mr Garry McQuinn Ms Heather Mitchell, from 20 May 2013 Prof Elizabeth More, AM Chair Board of Studies

Mr James Moser, until 20 May 2013

Mr Ralph Myers

Professor Prem Ramburuth, UNSW nominee Ms Lynne Williams (ex-officio)

#### 2013 BOARD OF STUDIES MEMBERS

Professor Elizabeth More AM (Chairman)

Mr Kim Dalton OAM

Ms Sheridan Harbridge

Ms Moira Hav

Ms Lee Lewis

Mr Nathan Loveiov

Ms Julie Lynch

Mr John McCallum

Mr Michael Scott-Mitchell

Mr Nicholas Parsons

Assoc Prof Ross Steele AM

Assoc Prof David Vance

Ms Lynne Williams (ex-officio)

Ms Emele Ugavule (President SCON ex-officio)

#### THE AUDIT, FINANCE, REMUNERATION AND **ADMINISTRATION COMMITTEE**

#### 2013 COMMITTEE MEMBERS

Mr Bruce Cutler (Chairman) Ms Virginia Braden OAM Hon Justice Kathleen Farrell Ms Lynne Williams

#### THE GOVERNANCE AND NOMINATION COMMITTEE

The Governance and Nomination Committee is responsible for the selection and nomination to the Board of persons who could be considered as Board Members, the review of the performance of the Director and for succession planning.

#### THE GOVERNANCE AND NOMINATION COMMITTEE

#### 2013 COMMITTEE MEMBERS

Mr Malcolm Long AM, Chairman until 20 May 2013 Ms Jennifer Bott AO, Chairman from 20 May 2013 Mr Bruce Cutler Professor Elizabeth More AM

#### MEMBERS, LIFE GOVERNORS AND PATRONS

The Board Members appoint Life Governors and Patrons who provide NIDA with advice and assistance as may be sought from time to time.

# FINANCIAL REPORT

**Financial Report** The National Institute of Dramatic Art ABN 99 000 257 741 Year ended 31 December 2013

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#### DIRECTORS' REPORT

#### For the year ended 31 December 2013

The directors present their report together with the financial report of The National Institute of Dramatic Art ("NIDA") for the year ended 31 December 2013 and the auditor's report thereon

#### 1. Directors

The directors of NIDA at any time during or since the end of the financial year are:

Jennifer May Bott AO Professional mentor, arts manager and consultant Chair, Australian Festival of Chamber Music Chairman from 20 May 2013 Special Adviser, National Portrait Gallery of Australia

Malcolm William Long AM LL.B, FAICD

Chairman until 20 May 2013

Principal, Malcolm Long Associates Pty Ltd Director, Broadcast Australia Group

Chairman, Advisory Committee, Australian Centre for Broadband Innovation

Member, Advisory Board, Network Insight Group

Chairman and Non-executive Director from 15 May 2007 until 20 May 2013

Virginia Margaret Braden OAM, BA

Non-executive Director

Arts Management Consultant Director, Opera Australia

Member of the Audit, Finance, Administration and Remuneration Committee

Director since 25 May 2010

Bruce Kelvin Cutler BCom. LL.B

Non-executive Director

Director, OzHarvest Ltd

Chairman of the Audit, Finance, Administration and Remuneration Committee

Director since 25 May 2010

Kim Maxwell Dalton OAM. Consultant and Company Director BA, Grad Dip Arts Mgt, GAICD Chairman Freeview Pty Ltd Non-executive Director Chairman, Asian Animation Summit

Member of the UNSW Board of Studies Member of the NIDA Board of Studies

Director since 25 May 2010

Hon Justice Kathleen Farrell Judge of the Federal Court of Australia Director, Fred Hollows Foundation Non-executive Director Director since 24 May 2012

Judith Olive Isherwood BDA Chief Executive, Arts Centre, Melbourne until November 2013

Non-executive Director Director from 25 May 2010 to 4 December 2013

Peter Ernest Lowry OAM LLB

Non-executive Director

Businessman and lawyer Board member, Sydney Harbour Federation Trust

Board member Sydney Harbour Foreshore Authority

Board member, Planning Research Centre, University of Sydney

Executive Dean and Professor, Faculty of Business Australian Catholic University

Board member, Ensemble Theatre

Chair, Seaborn Broughton and Walford Foundation

Chair, Transport Heritage NSW Limited

Director since 14 July 2012

Richard Garry McQuinn BDA, LLB MBA

Non-executive Director

Managing Director, Nullabor Productions Ltd

Director, Priscilla On Stage Inc. Director, Glass Darkly Ltd Director, RGMedia Ltd

Director, The Charlie F Project Ltd

Director since 26 May 2009

**Heather Mitchell** 

Non-executive Director Member, Prince of Wales Hospital Cancer Survivors Centre Advisory Board

and Consumer Panel

Director since 20 May 2013

Elizabeth Agnes More AM, BA (Hons), Grad Dip Mgt, M Comm Law, PhD

Non-executive Director

Director & Chair, Ausdance NSW Chair of the Board of Studies

Director since 26 May 2009

#### DIRECTORS' REPORT

For the year ended 31 December 2013

James Thomas Moser BA MBA CEO, Clemenger Group New Zealand Director, Clemenger Group Australia Non-executive Director

Member, Young Presidents Organisation Worldwide (YPO)

Member. International Advertising Association (IAA)

Vice Chairman, Trans-Tasman Business Circle

Trustee, Auckland Arts Festival Director from 15 May 2007 to 20 May 2013

Ralph Hall Myers CEO and Artistic Director. Belvoir Non-executive Director Executive Director, Company B Ltd

Director since 14 July 2012

Professor Prem Ramburuth BA, Dip Ed, President, Academic Board, UNSW

Professor International Business, UNSW Med. EdD. LRAM. MAICD

Non-executive Director Member UNSW Council

Member Nominations and Remunerations Committee, UNSW

Member of Finance Committee, UNSW

Director since 24 May 2012

Lvnne Williams MA (Hons) DSCM Director, Seaborn Broughton & Walford Foundation

Member of the Audit, Finance, Administration and Remuneration Committee Executive Director/CEO

> Member of the Board of Studies Director and Chair. Performing Lines Ltd

Director since May 2008

#### 2. Company secretary

Julia Selby BA (Hons) MPP Grad Dip App Corp Gov was appointed the Company Secretary for NIDA on 21 October 2008.

#### 3. Directors' meeting

The number of directors' meetings (including meetings of committees of directors) and number of meetings, during their period of office, attended by each of the directors of the Company during the financial year are:

Director	Board Meetings		Audit, Finance, Ac Remuneration Con	
	Α	В	Α	В
J M Bott AO	4	4	-	-
V M Braden OAM	5	6	5	5
B K Cutler	6	6	5	5
K M Dalton OAM	5	6	-	-
Hon Justice Farrell	3	6	4	5
J O Isherwood	1	5	-	-
R G McQuinn	2	6	-	-
H Mitchell	2	4	-	-
E A More AM	5	6	-	-
J T Moser	1	2	-	-
R H Myers	3	6	-	-
P Ramburuth	5	6	-	-
L Williams	6	6	5	5

A - Number of meetings attended

B - Number of meetings held during the time the director held office during the year

#### 4. Principal activities

NIDA's principal activity in the course of the financial year was to select, educate and train talented people in preparation for a range of professional careers in the arts and entertainment industry. NIDA's Open Program offers courses for young people and the Corporate Program has developed courses specifically for business. NIDA's theatres continue to be offered for hire to the general public.

There were no significant changes in the nature of the activities of NIDA during the year.

#### 5. Operating and financial review

#### Overview of NIDA

The deficit for the financial year was \$792,764 (2012: deficit of \$471,172). The Open and Corporate Programs provided a surplus of \$2,077,288 (2012: \$1,852,962). Without these programs NIDA would have incurred a deficit of \$2,870,052 (2012: \$2,324,134).

#### Significant changes in the state of affairs

In the opinion of the directors, there were no significant changes in the state of affairs of NIDA that occurred during the financial year under review not otherwise disclosed in this report or the financial statements.

#### 6. Events subsequent to reporting date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material or unusual nature likely, in the opinion of the directors of NIDA, to affect significantly the operations of NIDA, the results of those operations, or the state of affairs of NIDA, in future financial years.

#### 7.Likely developments

NIDA will continue to select, educate and train talented people in preparation for a range of professional careers in the arts and entertainment industry, in addition to developing its commercial activities.

NIDA will commence building a graduate school in October 2014, following council DA approval. The new graduate school will be housed within a planned two-storey extension, built above the existing Rodney Seaborn Library, and will accommodate the existing Masters of Fine Arts (MFA) students and provide space for additional MFA courses currently in development. Funding for the project will be provided by the Australian Government and through fundraising by NIDA and the NIDA Foundation Trust.

#### 8. Environmental regulation

NIDA is not subject to any significant environmental regulation under Commonwealth or State legislation.

#### 9 Indemnification and insurance of officers and auditors

#### Indemnification

NIDA has agreed to indemnify the directors of NIDA against all liabilities to another person (other than NIDA) that may arise from their position as directors of NIDA, except where the liability arises out of conduct involving a lack of good faith.

#### Insurance premiums

Since the end of the previous financial year NIDA has paid an insurance premium in respect of directors' and officers' liability for current and former directors and officers, including executive officers of NIDA. In accordance with the underwriters' instructions the amount of the premium has not been disclosed.

#### 10.Lead auditor's independence declaration

The Lead auditor's independence declaration is set out on page 49 and forms part of the directors' report for the financial year 2013.

This report is made with a resolution of the directors:

Jennifer Bott AC Chairman

Sydney 13 March 2014

Brun with

## THE NATIONAL INSTITUTE OF DRAMATIC ART STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 December 2013

N	ote	2013	2012
		\$	\$
Revenue	2	24,321,180	23,784,784
Building and maintenance expenses		(10,071,938)	(10,639,116)
Administration expenses		(6,938,564)	(6,121,173)
Library expenses		(271,010)	(257,045)
Teaching program expenses		(5,054,653)	(4,806,845)
Open and Corporate Program – direct course costs		(1,914,659)	(1,817,256)
Expenses associated with venue rental revenue		(522,274)	(392,706)
Other expenses		(458,232)	(396,760)
Deficit before financing income		(910,150)	(646,117)
Financing income	5	117,386	174,945
Net financing income		117,386	174,945
Deficit for the year		(792,764)	(471,172)
Total comprehensive income for the year		(792,764)	(471,172)

The statement of comprehensive income is to be read in conjunction with the notes to the financial statements set out on pages 36 to 47.

## STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2013

	Reserves	Accumulated surplus	Total equity
	\$	\$	\$
Balance at 1 January 2012	455,000	3,963,588	4,418,588
Total comprehensive income for the year			
Deficit for the year	-	(471,172)	(471,172)
Total comprehensive income for the year	-	(471,172)	(471,172)
Balance at 31 December 2012	455,000	3,492,416	3,947,416
Balance at 1 January 2013	455,000	3,492,416	3,947,416
Total comprehensive income for the year			
Deficit for the year	-	(792,764)	(792,764)
Total comprehensive income for the year	-	(792,764)	(792,764)
Transfers to accumulated surplus	(108,809)	108,809	
Balance at 31 December 2013	346,191	2,808,461	3,154,652
The statement of changes in equity is to be read in conjunction with the notes to	the financial statement	s set out on pages	36 to 47.

### **BALANCE SHEET**

For the year ended 31 December 2013

		2013	2012
		\$	\$
Assets			
Cash and cash equivalents	6	6,204,433	4,087,094
Trade and other receivables	7	708,875	907,001
Prepayments		70,799	118,417
Total current assets		6,984,107	5,112,512
Plant and equipment	8	1,282,299	1,407,444
Intangible assets	9	820,466	348,420
Total non-current assets		2,102,765	1,755,864
Total assets		9,086,872	6,868,376
Liabilities			
Trade and other payables	10	929,833	1,502,980
Employee benefits	11	480,645	423,926
Deferred revenue	12	4,387,437	862,343
Total current liabilities		5,797,915	2,789,249
Employee benefits	11	134,305	131,711
Total non-current liabilities		134,305	131,711
Total liabilities		5,932,220	2,920,960
Net assets		3,154,652	3,947,416
Equity			
Reserves	14	346,191	455,000
Accumulated surplus	13	2,808,461	3,492,416
Total equity		3,154,652	3,947,416

The balance sheet is to be read in conjunction with the notes to the financial statements set out on pages 36 to 47.

## STATEMENT OF CASH FLOWS

For the year ended 31 December 2013

	Note	2013	2012
		\$	\$
Cash flows from operating activities			
Cash receipts from customers and contributions		30,472,886	25,833,523
Cash paid to suppliers and employees		(27,238,871)	(26,276,639)
Interest received	5	117,386	174,945
Net increase / (decrease) in cash from operating activities	18	3,351,401	(268,171)
Cash flows from investing activities			
Acquisition of intangibles	9	(588,872)	(357,311)
Acquisition of plant and equipment	8	(645,190)	(507,946)
Net decrease in cash from investing activities		(1,234,062)	(865,257)
Net increase / (decrease) in cash and cash equivalents		2,117,339	(1,133,428)
Cash and cash equivalents at 1 January		4,087,094	5,220,522
Cash and cash equivalents at 31 December	6	6,204,433	4,087,094
			-

The statement of cash flows is to be read in conjunction with the notes to the financial statements set out on pages 36 to 47.

		i age
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#### 1. SIGNIFICANT ACCOUNTING POLICIES

The National Institute of Dramatic Art ("NIDA") is an Australian public company limited by guarantee, incorporated and domiciled in Australia. The principal registered address is 215 Anzac Parade, Kensington, NSW, 2033.

The financial report was authorised for issue by the directors on 13 March 2014.

#### (a) Statement of compliance

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards ("AASBs") (including Australian Interpretations) adopted by the Australian Accounting Standards Board ("AASB") and the Corporations Act 2001.

#### (b) Basis of preparation

The financial report is presented in Australian dollars which is NIDA's functional currency.

The financial report is prepared on the historical cost basis.

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. These accounting policies have been consistently applied by NIDA.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

#### (c) Plant and equipment

#### (i) Owned assets

Items of plant and equipment are stated at cost less accumulated depreciation (see below).

#### (ii) Depreciation

Depreciation is charged to the statement of comprehensive income on a straight-line basis over the estimated useful lives of each item of plant and equipment. The estimated useful lives in the current and comparative period are as follows:

plant and equipment 2 - 10 years

The depreciation method and useful lives, as well as residual values are reassessed annually.

#### (d) Intangible assets

Intangible assets acquired are stated at cost less accumulated amortisation. Amortisation is charged to the statement of comprehensive income on a straight-line basis over the estimated useful life of intangible assets. The estimated useful lives in the current and comparative period are as follows:

software 3 years
 website 5 years
 course development costs 7 years

#### (e) Trade and other receivables

Trade and other receivables are stated at their amortised cost less impairment losses (see accounting policy q).

#### (f) Cash and cash equivalents

Cash and cash equivalents comprise cash balances, cash on hand and short-term bills receivable.

#### (g) Impairmen

The carrying amounts of assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognised in the statement of comprehensive income, unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation with any excess recognised through profit or loss.

The recoverable amount of receivables carried at amortised cost are calculated as the present value of estimated future cash flows, discounted at the effective interest rate. Receivables with a short duration are not discounted.

As NIDA is a not-for-profit entity the recoverable amount of other assets is calculated as the depreciated replacement cost of the asset.

#### (h) Employee benefits

#### (i) Defined contribution pension plans

Obligations for contributions to defined contribution pension plans are recognised as an expense in the statement of comprehensive income as incurred.

#### (ii) Long-term service benefits

NIDA's net obligation in respect of long-term service benefits, is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates, and is discounted using the rates attached to the Commonwealth Government bonds at the balance sheet date which have maturity dates approximating to the terms of NIDA's obligations.

#### (iii) Wages, salaries and annual leave

Liabilities for employee benefits for wages, salaries and annual leave that are expected to be settled within 12 months of the reporting date represent present obligations resulting from employees' services provided to reporting date. These are calculated at undiscounted amounts based on remuneration wage and salary rates that NIDA expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax.

#### Trade and other payables

Trade and other payables are stated at amortised cost

#### 1. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### (j) Revenue

#### (i) Government grants

Grant funds are recognised as revenue when NIDA both gains control of the contribution and when services and obligations are rendered under the terms of the funding agreements at the fair value of the asset received. Where the contribution has been received, but the revenue recognition criteria have not yet been met, the income has been deferred until such time as the revenue recognition conditions have been met.

#### (ii) Revenue from rendering services

Revenue from services rendered is recognised in the statement of comprehensive income in the period when the service is provided.

#### (iii) Donations and sponsorships

Revenue from donations and sponsorships are recognised when they are received. Sponsorships received in advance are deferred and recognised in the statement of comprehensive income in the year to which they relate.

#### (k) Expenses

#### (i) Operating lease payments

Payments made under operating leases are recognised in the statement of comprehensive income on a straight-line basis over the term of the lease. Lease incentives received are recognised in the statement of comprehensive income as an integral part of the total lease expense and spread over the lease term.

#### (ii) Financing income

Interest income is recognised in the statement of comprehensive income as it accrues, using the effective interest method.

#### (I) Income tax

NIDA is a not-for-profit entity and exempt from paying income tax under the Income Tax Assessment Act 1936 (as amended).

#### (m) Goods and services tax

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

#### (n) Donations to NIDA fund

NIDA is included on the Register of Cultural Organisations whereby all donations paid to the "National Institute of Dramatic Art – Donation Fund" which exceed \$2 are tax deductible. The directors have determined that of the donations of \$47,834 received in 2013 (2012: \$64,221) \$47,834 was retained by NIDA for bursaries (2012: \$21,576) and nil (2012: \$42,645) was retained for the NIDA Independent program.

#### (o) Capital

NIDA is a public company limited by guarantee and has no paid up capital.

The amount of capital which is capable of being called up only in the event of and for the purpose of the winding up of NIDA is not to exceed \$100 per member by virtue of NIDA's Constitution.

A person may become a member of NIDA by approval of the Board. Members are entitled to attend and vote at general meetings of NIDA. As at 31 December 2013 NIDA had 48 members (2012: 50 members).

#### (p) New standards and interpretations not yet adopted

No standards, amendments to standards or interpretations available for early adoption at 31 December 2013 have been applied in preparing these financial statements.

AASB 1053 Application of Tiers of Australian Accounting Standards applies for financial reporting periods beginning on or after 30 June 2013, and is available for early adoption. Adoption of this standard would result in reduced disclosures in certain areas such as financial instruments.

No further standards available for early adoption would have a material impact on the NIDA's financial statements.

#### 7. TRADE AND OTHER RECEIVABLES

2013

2012

719,987 187,014 907,001

				2013
				\$
2. REVENUE			Trade and other receivables	480,040
	2013	2012	Related party receivable from NIDA Foundation Trust	228,835
	\$	\$	Trade and other receivables, net	708,875
Operating grant from the Australian Government	7,367,500	6,869,177		
Capital works grant from the Australian Government	7,113,852	8,089,754	8. PLANT AND EQUIPMENT	
Box office revenue	63,479	93,622		Plant and
Donations - NIDA Fund	47,834	64,221		equipment
- NIDA Fund	611,594	510,000		\$
Rental of venue and associated revenue	1,224,091	997,775	Cost	
Bursaries and student support - NIDA Foundation Trust	166,457	185,505	Balance at 1 January 2012	4,046,005
Sponsorship SBW Foundation	100,000	100,000	Acquisitions	507,946
Open and Corporate Programs	5,938,130	5,209,695	Balance at 31 December 2012	4,553,951
Student Fees – Full-time program	1,422,600	1,427,063		
Sundry revenue	265,643	237,972	Balance at 1 January 2013	4,553,951
Total revenue	24,321,180	23,784,784	Acquisitions	645,190
			Balance at 31 December 2013	5,199,141
3. PERSONNEL EXPENSES				
Note	2013	2012	Depreciation	
	\$	\$	Balance at 1 January 2012	2,595,749
Wages, salaries and on-costs	11,043,469	10,002,016	Depreciation charge for the year	550,758
Superannuation	849,011	872,155	Balance at 31 December 2012	3,146,507
Increase / (decrease) in employee benefits provision 11	59,313	(38,155)		
	11,951,793	10,836,016	Balance at 1 January 2013	3,146,507
			Depreciation charge for the year	770,335
4. AUDITOR'S REMUNERATION			Balance at 31 December 2013	3,916,842
	2013	2012		
	\$	\$	Carrying amounts	
Audit services			At 1 January 2012	1,450,256
Auditors of NIDA – KPMG Australia			At 31 December 2012	1,407,444
Audit of financial report	49,000	47,000		
			At 1 January 2013	1,407,444
5. FINANCING INCOME			At 31 December 2013	1,282,299
	2013	2012		
	\$	\$	9. INTANGIBLES	
Interest income	117,386	174,945		Software
				\$
6. CASH AND CASH EQUIVALENTS			Cost	
	2013	2012	Balance at 1 January 2012	444,519
	\$	\$	Acquisitions	357,311
Bank balances	3,187,920	3,234,909	Balance at 31 December 2012	801,830
Bank bills receivable	3,010,183	844,585		
Cash on hand	6,330	7,600	Balance at 1 January 2013	801,830
Cash and cash equivalents in the statement of cash flows	6,204,433	4,087,094	Acquisitions	588,872
			Balance at 31 December 2013	1,390,702

#### 9. INTANGIBLES (CONTINUED)

	Software	
	\$	
Amortisation		
Balance at 1 January 2012	355,627	
Amortisation charge for the year	97,783	
Balance at 31 December 2012	453,410	
Balance at 1 January 2013	453,410	
Amortisation charge for the year	116,826	
Balance at 31 December 2013	570,236	
Carrying amounts		
At 1 January 2012	88,892	
At 31 December 2012	348,420	
At 1 January 2013	348,420	
At 31 December 2013	820,466	
10. TRADE AND OTHER PAYABLES		
	2013	2012
	\$	\$
Trade payables	509,326	1,116,913
Other payables	420,507	386,067
	929,833	1,502,980
11. EMPLOYEE BENEFITS		
Current	2013	2012
	\$	\$
Liability for long service leave	69,594	59,920
Liability for annual leave	411,051	364,006
,	480,645	423,926
Non Current	,510	,,,,

#### **Defined contribution superannuation plans**

Liability for long service leave

NIDA makes contributions into various superannuation schemes, all being defined contribution (accumulation) plans. The amount recognised as expense was \$849,011 for the year ended 31 December 2013 (2012: \$872,155).

#### 12. DEFERRED REVENUE

	2013	2012
	\$	\$
Operating grant from the Australian Government	3,324,670	23,100
Corporate Program fees	221,429	188,948
Summer school fees	689,004	573,386
Venue hire	95,304	76,909
Other	57,030	-
	4,387,437	862,343
13. ACCUMULATED SURPLUS		
	2013	2012
	\$	\$
Accumulated surplus at the beginning of the year	3,492,416	3,963,588
Deficit for the year	(792,764)	(471,172)
Transfers from general reserves	108,809	-
Accumulated surplus at the end of the year	2,808,461	3,492,416
14. RESERVES		
	2013	2012
	\$	\$
General reserves	455,000	455,000
Movements during the year		
Balance at the beginning of the year	455,000	455,000
Transfers to accumulated surplus	(108,809)	-
Balance at the end of the year	346,191	455,000

#### 15. FINANCIAL INSTRUMENTS

NIDA has exposure to the following risks from its use of financial instruments:

- credit risk
- liquidity risk
- interest rate risk

This note presents information about NIDA's exposure to each of the above risks and its objectives, policies and processes for measuring and managing risk. Further quantitative disclosures are included throughout this note.

The Audit, Finance, Administration and Remuneration Committee has overall responsibility for the establishment and oversight of the risk management framework.

#### Credit risk

Credit risk represents the loss that would be recognised if counterparties failed to perform as contracted.

The carrying amount of NIDA's financial assets represents the maximum credit exposure. NIDA's maximum exposure to credit risk at the reporting date was:

		Carrying amount		
	Note	2013	2012	
		\$	\$	
Trade and other receivables	7	708,875	907,001	
Cash and cash equivalents	6	6,204,433	4,087,094	
		6,913,308	4,994,095	

134,305

131,711

#### 15. FINANCIAL INSTRUMENTS (CONTINUED)

NIDA's maximum exposure to credit risk for trade receivables at the reporting date by type of customer was:

	Carrying amount	
	2013	2012
	\$	\$
Australian Government Grant – provided by Office for the Arts, Department of Regional Australia, Local Government, Arts and Sport (formerly provided by the Department of the Prime		
Minister and Cabinet)	-	540,998
NIDA Foundation Trust	228,835	187,014
Other receivables	72,875	19,670
FEE-HELP (DEEWR)	80,275	-
	326,890	159,319
Retail customers	708,875	907,001

The Ministry for the Arts, Attorney-General's Department (formerly provided by the Department of Regional Australia, Local Government, Arts and Sport) accounts for nil of the trade receivables carrying amount at 31 December 2013 (2012: \$540,998). There are no significant concentrations of credit risk in the current year.

#### Impairment losses

The aging of NIDA's trade receivables at the reporting date was:

	2013		2012	
	Gross	Gross Impairment		Impairment
	\$	\$	\$	\$
Not past due	560,788	-	720,805	-
Past due 0-30 days	56,644	-	105,045	-
Past due 31-120 days	42,050	-	36,894	-
Past due 121 days to one year	49,393	-	44,257	-
More than one year	-	-	-	-
	708,875	-	907,001	-

Based on historic default rates, NIDA believes that no collective impairment allowance is necessary.

The movement in the allowance for impairment in respect of loans and receivables during the year was as follows:

	2013	2012
	\$	\$
Balance as at 1 January	-	-
Impairment loss recognised	-	8,805
Receivables written off	-	(8,805)
Balance as 31 December	-	-

#### Liquidity risk

Liquidity risk is the risk that NIDA will not be able to meet its financial obligations as they fall due. NIDA's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to NIDA's reputation.

The following are the contractual maturities of financial liabilities:

1,502,980

#### 31 December 2013

	Carrying amount	Contractual cash flows	6 mths or less	6-12 mths	1-2 years	2-5 years	More than 5 years
	\$	\$	\$	\$	\$	\$	\$
Financial liabilities							
Trade and other payables	929,833	929,833	929,833	-	-	-	-
31 December 2012							
	Carrying amount	Contractual cash flows	6 mths or less	6-12 mths	1-2 years	2-5 years	More than 5 years

1,502,980

#### Interest rate risk

Financial liabilities

Trade and other payables

In respect of income-earning financial assets (cash and cash equivalents), the following table indicates their effective interest rates at the balance sheet date and the periods in which they reprice.

1,502,980

			2013			2012	
	Note	Effective interest	Total	6 months or less	Effective interest	Total	6 months or less
		rate	\$	\$	rate	\$	\$
Cash at bank and bills receivable	6	3.02%	6,204,433	6,204,433	4.28%	4,087,094	4,087,094

Sensitivity analysis for cash at bank and bills receivable

A change of 100 basis points in interest rates would have increased or decreased NIDA's profit by \$51,458 (2012: \$46,538).

#### Fair values

Fair values versus carrying amounts

The fair values of financial assets and liabilities, together with the carrying amounts shown in the balance sheet, are as follows:

	31 December 2013		31 December 2012			
	Carrying amount	, ,		Fair value Carrying Fair amount		Fair value
	\$	\$	\$	\$		
Trade and other receivables	708,875	708,875	907,001	907,001		
Cash and cash equivalents	6,204,433	6,204,433	4,087,094	4,087,094		
Trade and other payables	(929,833)	(929,833)	(1,502,980)	(1,502,980)		
	5,983,475	5,983,475	3,491,115	3,491,115		

#### 16. OPERATING LEASES

#### Leases as lessee

Non-cancellable operating lease rentals are payable as follows:

	2013	2012
	\$	\$
Less than one year	-	-
	-	-

NIDA has a lease agreement in respect of premises at Alexandria to be used for the storage of archival material. The lease expired on 31 December 2010. NIDA continues to lease the premises on a monthly tenancy.

NIDA occupies premises which are leased from the Commonwealth Government. The lease is effective until 2027 with further options until 2077. Rental is \$1 per annum if demanded by the lessor.

During the year ended 31 December 2013 \$176,465 was recognised as an expense in the statement of comprehensive income in respect of operating leases (2012: \$100,000).

#### 17. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

The directors are not aware of any contingent liability or contingent asset.

#### 18. RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES

	2013	2012
	\$	\$
Cash flows from operating activities		
Deficit for the year	(792,764)	(471,172)
Adjustments for:		
Depreciation and amortisation	887,161	648,541
Amounts set aside to provisions	59,313	(38,155)
Operating profit before changes in working capital and provisions	153,710	139,214
Change in trade and other receivables	198,126	(256,136)
Change in prepayments	47,618	(108,205)
Change in trade and other payables	(573,147)	34,133
Change in deferred income	3,525,094	(77,177)
Net increase in cash from operating activities	3,351,401	(268,171)

#### 19. KEY MANAGEMENT PERSONNEL DISCLOSURES

The key management personnel compensation included in "personnel expenses" (see note 3) is as follows:

	2013	2012
	\$	\$
Short-term employee benefits	354,179	407,398
Post-employment benefits	-	-
Other long-term benefits	32,626	45,042
Termination benefits	-	-
	386,805	452,440

#### 19. KEY MANAGEMENT PERSONNEL DISCLOSURES (CONTINUED)

These amounts include reimbursements to the University of NSW in respect of employment of NIDA's Executive Director.

From time to time, directors of NIDA may be provided with tickets to attend plays or functions at NIDA in their capacity as a director; however the value of the benefit received is insignificant. There were no other transactions with key management personnel during the year ended 31 December 2013 (2012: Nil).

There have been related party transactions between:

- NIDA and the NIDA Foundation Trust. In 2013 NIDA incurred expenses and received reimbursement from NIDA Foundation
  Trust of \$65,263 (2012: \$41,984). NIDA leases storage space from the NIDA Foundation Trust for the sum of \$176,465 per year.
   NIDA also manages the running expenses of the storage area and is reimbursed in full by the NIDA Foundation Trust.
- NIDA and the SBW Foundation. NIDA received \$100,000 (2012: \$100,000) of sponsorship income from SBW Foundation in relation to the Artist-in-Residence program.

There were no other related party transactions during the year ended 31 December 2013 (2012: Nil).

#### 20. ECONOMIC DEPENDENCY

NIDA is primarily dependent upon receipt of grants from the Ministry for the Arts, Attorney-General's Department (formerly provided by the Department of Regional Australia, Local Government, Arts and Sport) to ensure it can continue to select, educate and train talented people in preparation for a range of professional careers in the entertainment industry.

#### **DIRECTORS' DECLARATION**

In the opinion of the directors of The National Institute of Dramatic Art ("NIDA"):

- (a) the financial statements and notes, set out on pages 34 to 47, are in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of NIDA's financial position as at 31 December 2013 and of its performance for the financial year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001;
- (b) there are reasonable grounds to believe that NIDA will be able to pay its debts as and when they become due and payable. Signed in accordance with a resolution of the directors:

Jennifer Bott AO

Chairman

Sydney 13 March 2014 Bruce K Cutler

Director

Brungotte



#### Independent auditor's report to the members of The National Institute of Dramatic Art

We have audited the accompanying financial report of The National Institute of Dramatic Art (the Company), which comprises the statement of financial position as at 31 December 2013, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, notes 1 to 20 comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

Directors' responsibility for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We performed the procedures to assess whether in all material respects the financial report presents fairly, in accordance with the *Corporations Act 2001* and Australian Accounting Standards, a true and fair view which is consistent with our understanding of the Company's financial position and of its performance. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

Auditor's opinion

In our opinion the financial report of The National Institute of Dramatic Art is in accordance with the *Corporations Act 2001*, including:

- (i) giving a true and fair view of the Company's financial position as at 31 December 2013 and of its performance for the year ended on that date; and
- (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

KPMG

Tracey Driver Partner

Sydney 13 March 2014

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#### Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001

To: the directors of The National Institute of Dramatic Art

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 31 December 2013 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contravention of any applicable code of professional conduct in relation to the audit.

**KPMG** 

Tracey Driver Partner

Sydney 13 March 2014



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#### STUDENT SCHOLARSHIPS AND AWARDS IN PERPETUITY

The Keith Bain OAM Scholarship in Movement, Peter Baynes Memorial Scholarship, Malcolm Chaikin Scholarship Fund, Ruth Cowled Design Fund, Ruth Cowled Memorial Scholarship, Pam Dawson Memorial Scholarship, Gallery First Nighters Scholarship, The Ben Gannon Scholarship, Mel Gibson/ Village Roadshow Scholarship, Margaret Gillespie and Pauline Price Scholarship, Helpmann Family Fellowships, Dawn O'Donnell Scholarship, J G Reynolds Scholarship, Geoff Richards Memorial Scholarship, Geoffrey Rothwell Scholarship, The Shark Island Foundation Scholarship, Family Third Scholarship (TTT Trust), Hazel Treweck Shakespeare Awards Viennese Theatre Scholarship, The Leslie Walford AM Award

Keith Bain OAM, Frederick James Blackwood, Nick Enright AM, Lady (Vincent) Fairfax AO OBE, Ben Gannon AO, Norman McVicker, Dawn O'Donnell, Dr Rodney Seaborn AO OBE, Hazel Treweek

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