

POSITION PROFILE

Position Title:	Senior Lecturer, Cultural Leadership	Remuneration:	\$114,296 gross per annum (based on a 5-day working week) + 11.5% Superannuation. Salary will be pro-rated to 1-day per week
Organisation Unit:	Learning and Innovation	Employment Type:	Part time 1-day
Term of Contract:	2-year contract	Classification:	Education Services (Post-Secondary Education) Award 2020 Level C.1

OBJECTIVE

The Lecturer, Cultural Leadership will play a key role in the delivery of subjects related to cultural futures, transformational leadership, and sustainable creative principles and practices. Working collaboratively with the Course Leader, Cultural Leadership, and invited industry experts they will develop and deliver future-focused curricula that reflect and lead cultural sector issues.

The Lecturer is responsible for contributing to the development of curriculum and practical training, including assessment and feedback for students. The Lecturer will work with the Course Leader, Cultural Leadership on the administration, coordination, and delivery of core second year subject, Cultural Transformation & Sustainability, as well as supervising and mentoring students for capstone projects – Cultural Futures Lab and International Case Study.

KEY ACCOUNTABILITIES

- In collaboration with the Course Leader, Cultural Leadership, develop, maintain, and deliver curriculum focussed on the areas of Cultural Transformation & Sustainability, and capstone Cultural Futures Lab and International Research Project subjects to MFA (Cultural Leadership) students.
- In line with NIDA's strategic priorities, ensure the inclusion of First Nations First principles led by First Nations cultural leaders and communities, a commitment to inclusion and diversity, and future sustainability principles are embedded in all teaching and learning.
- Operate effectively and engage successfully with the online learning and teaching processes that are associated with the teaching of the Cultural Leadership course.
- Evaluate and assess students' work progress in the MFA (Cultural Leadership) in

accordance with NIDA's assessment principles and procedures, and student regulations.

- Maintain currency of knowledge through attending arts and cultural activities, events and programs, as well as undertaking research and praxis and engaging with a range of arts and cultural industry groups to ensure the MFA (Cultural Leadership) program has currency and relevance.
- Adhere to all WHS requirements of NIDA and relevant associated legislation.

KEY PROFESSIONAL RELATIONSHIPS

Reports to: Course Leader, Cultural Leadership

Supervises: Nil

Internal: NIDA Academic and administrative staff, Student Services and Quality Assurance, Marketing and Partnerships, Finance.

External: Industry leaders, professional bodies, cultural organisations.

SELECTION CRITERIA

Essential:

- A post graduate qualification in a relevant discipline, and/or equivalent professional experience.
- Demonstrated reputation as a cultural leader and/or highly regarded arts practitioner or industry professional.
- Demonstrated commitment to inclusion of First Nations arts leaders and First Nations arts communities in all aspects of work.
- Lived experience of social and cultural exclusion, and/or deep understanding of the experiences of marginalised people encountered in the learning environment.
- Ability to operate successfully in an online learning and teaching environment.
- Profile as a cultural leader with effective cultural networks.
- Experience in higher education learning and teaching.
- Commitment to working within a collaborative environment with a diverse range of colleagues.
- Experience in using electronic records management systems and learning management systems or willingness to do so is essential.
- Demonstrated use of current technologies.

Desirable:

- Experience in academic and/or practice-led research.

This Position Profile will be reviewed and updated on a regular basis to reflect changes in the requirements of the position.